



To: All Classified Employees and All Management Employees

From: Chris Little
Associate Vice Chancellor of Human Resources

Date: October 19, 2026

Subject: Classification and Compensation Update

Dear Colleagues,

The District is providing an update on the Classified Classification and Compensation Study.

Since the informational sessions in late July, the District and CSEA have held an additional six meetings to continue working through the classifications. At this time, approximately 11% of all classified job descriptions have completed the review process.

In addition to the ongoing classification review, the District has proposed a Memorandum of Understanding (MOU) to CSEA regarding implementation of the Classification and Compensation Study. The proposed MOU includes provisions for implementation of the study's result.

The District appreciates the continued participation and work of CSEA and classified employees throughout this process. We look forward to continuing this work and, ultimately, implementing the results of the Classification and Compensation Study for classified employees.

Thank you for your continued engagement and patience as this important work moves forward.

A handwritten signature in black ink, appearing to read "Chris Little".

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