



## Joint Message, Negotiations Update FAYCCD/District

March 12, 2026

Greetings Colleagues,

The District and FAYCCD are currently negotiating a successor agreement to the 2022-2026 Collective Bargaining Agreement, which expires on June 30. The parties have opened several articles and introduced two new articles via sunshine lists that were adopted by the Board of Trustees on January 8, 2026. Since that date, the District and FAYCCD negotiating teams have met for four negotiating sessions. To date the teams have completed the following:

- The District has submitted proposals on Article 4 (Leaves), Article 6 (Evaluations), Article 7 (Workload), Article 11 (Work Year/Responsible Days), Article 13 (Extra Pay, Intersession, and Summer Teaching), and Article 15 (Assignments with Stipends)
- FAYCCD has submitted proposals on Article 10 (Distance Education, Article 14 (Compensation), Article 16 (Benefits) and new Article 28 (Retirements and Resignations) and Article 29 (Artificial Intelligence).
- FAYCCD has submitted a counterproposal on Article 4 (Leaves)

This update is issued jointly by the FAYCCD and the District. We will continue to provide updates as we make progress towards a successor agreement.

Kevin Ferns (Mar 12, 2026 15:35:33 PDT)

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