



Joint Message, Negotiations Update FAYCCD/District

Greetings Colleagues,

The District and FAYCCD are currently negotiating a successor agreement to the 2022-2026 Collective Bargaining Agreement, which expires on June 30. The parties have opened several articles and introduced two new articles via sunshine lists that were adopted by the Board of Trustees on January 8, 2026. Since that date, the District and FAYCCD negotiating teams have met for three negotiating sessions. To date the teams have completed the following:

- We signed off on the negotiations ground rules and protocols for sharing documents and we have agreed to a calendar of meeting dates through May.
- The District has submitted proposals on Articles 4 (Leaves), 7 (Workload), 11 (Work Year/Responsible Days), 13 (Extra-Pay, Intersession, and Summer Teaching, Counseling and Librarian Assignments), and 15 (Assignments with Stipends).
- FAYCCD has submitted proposals on Articles 10 (Distance Education) and 29 (new- Artificial Intelligence).

This update is issued jointly by the FAYCCD and the District. We will continue to provide updates as we make progress towards a successor agreement.

[Kevin Ferns \(Feb 12, 2026 11:48:51 PST\)](#)

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