

BENEFITS SUMMARY 2025-26



► Medical, Dental, Vision and Prescription

- Comprehensive employee benefit coverage is provided through TCSIG.
- The TCSIG Wellness Center provides preventative care and disease management services free of charge to members and covered dependents.



TCSIG

► Employee Assistance Program (EAP)

- Free confidential support through TCSIG + Anthem EAP.
- Services include counseling, legal & financial aid, ID recovery, crisis support and more.
- Visit anthemEAP.com or TCSIG.com full details.



EAP

► Aflac Supplemental Insurance

- Voluntary additional coverage for expenses not covered by medical insurance.
- Set up through payroll deductions.



Aflac

► Flexible Spending Account (FSA)

- Optional flexible spending accounts through HealthEquity let you use tax-free money to pay for eligible medical expenses.
- Set up through payroll deductions.



FSA

► Voluntary Retirement Plans

- Envoy Services offer 403(b) and 457(b) accounts to help save for retirement.
- Employees may make voluntary pre-tax deferrals to the plan and are fully vested in their contributions and earnings at all times.



Envoy

► VOYA Voluntary Life Insurance

- Optional Group Term Life Insurance.
- Covers employee and eligible dependents through payroll deductions.



Voya