April 1, 2025

Dear Students, Classified Professionals, Faculty, and Administrative Staff:

Since January, we have witnessed significant policy shifts at the federal level. Several Executive Orders directly impact our community, particularly in areas such as healthcare, military service, and education.

As an institution dedicated to the success and well-being of all students, Yuba Community College District (YCCD) reaffirms its steadfast commitment to its core mission and to providing a safe and inclusive learning environment for all members of the YCCD community.

We welcome and support every student and employee, irrespective of immigration status, sexuality, gender, race, religion, ethnicity, national origin, disability, age, or socio-economic background in accordance with California State laws, recent guidance from California Attorney General, and the Equity in Higher Education Act.

We recognize this may be a particularly difficult time, especially for our LGBTQIA+ community. Please know that YCCD remains steadfast in protecting your legal rights and ensuring all students feel safe, valued, and supported.

We want to assure you that:

- The District is committed to providing discrimination-free work and learning environments (California Fair Employment and Housing Act (FEHA) and Title VII of the federal Civil Rights Act (Title VII)).
- The District will ensure educational and employment information systems and reports reflect chosen names and pronouns, except where the use of a legal name is necessitated by legal requirements.
- The District is committed to fostering a safe environment for the LGBTQIA+ community (BP 1300).
- The District will protect your right to discuss, learn and teach LGBTQIA+ issues and topics (Education Code Section 51204.5 and Section 48907).
- The District will ensure access to restrooms consistent with your gender identity (Equal Restroom Access Act, AB 1732).

We are proud of the diversity within our community and are committed to ensuring that all members feel valued and included. We will continue to strive for inclusive excellence so that everyone can do their best work and achieve their fullest potential.

If you have questions, concerns, or need assistance, please do not hesitate to reach out to your campus student resource offices and your college's administration. You may also reach out to your campus counseling center for confidential support and guidance.

Respectfully,

Tawny Dotson
President
Yuba College

Lizette Navarette
President
Woodland Community College

Shouan Pan
Chancellor
Yuba Community College District