



## **Classified Professional Kaiser HMO 2025/2026 Plan Information**

The Yuba Community College District has noted a rise in medical benefit costs for the upcoming plan year of 2025/2026. This increase encompasses both the Kaiser High and Kaiser Low plans, with premiums experiencing a notable 27% increment.

Below are the monthly premium and payroll deduction rates for 25/26:

<b>Plan</b>	<b>25/26 Monthly Plan Premium</b>	<b>24/25 Monthly Payroll Deduction</b>	<b>25/26 Monthly Payroll Deduction</b>
Kaiser High \$10 OV Copay	\$3,560	\$1,055	\$1,810
Kaiser Low \$20 OV Copay	\$3,348	\$888	\$1,598
Kaiser \$3,000 Virtual Complete Plan	\$2,294	\$58	\$544
Kaiser High Deductible Plan <small>(HSA Qualified)</small>	\$2,602	\$300	\$852

Classified Professional payroll deductions are calculated as follows: Premier Plan Premium – YCCD/CSEA Current Cap of \$1750.

Employees currently enrolled in a Kaiser plan who wish to maintain their existing coverage do not need to take any action at this time. However, new payroll deductions will commence with your June 30, 2025, paycheck. Please be advised that Kaiser is presently not accepting new enrollments. Additionally, employees currently enrolled in an Anthem PPO plan are ineligible to enroll in a Kaiser plan.

If you opt for an Anthem PPO plan or wish to transition to one of the newly offered Kaiser plans, please complete the enrollment process via HealthComp at <https://hconline.healthcomp.com/login>. Information regarding Anthem PPO plans, premiums, and payroll deductions can be found on the YCCD OPC Employee Benefits website. Please be aware that selecting an Anthem plan will forfeit the option to revert to Kaiser coverage.

For assistance with accessing or creating your HCOOnline account, please reach out to HealthComp directly at (800) 442-7247.

**Open Enrollment is scheduled from Monday, April 21st through Friday, May 23rd.**

### **Contact Us**

The Office of People & Culture team is here to assist you during the open enrollment period at [yccdhr@goyccd.onmicrosoft.com](mailto:yccdhr@goyccd.onmicrosoft.com).