



**Management and Board Member
Kaiser HMO
2024/2025 Plan Information**

The Yuba Community College District has noted a rise in medical benefit costs for the upcoming plan year of 2024/2025. This increase encompasses both the Kaiser High and Kaiser Low plans, with premiums experiencing a notable 19% increment. Moreover, the Tri-County Schools Insurance Group (TCSIG) has introduced two new Kaiser plans for the 24/25 plan year.

Below are the monthly premium and payroll deduction rates for 24/25:

Plan	24/25 Monthly Plan Premium	23/24 Monthly Payroll Deduction	24/25 Monthly Payroll Deduction
Kaiser High \$10 OV Copay	\$2,805	\$319	\$583
Kaiser Low \$20 OV Copay	\$2,638	\$178	\$416
Kaiser \$3,000 Virtual Complete Plan	\$1,808	N/A	\$0
Kaiser High Deductible Plan <small>(HSA Qualified)</small>	\$2,050	N/A	\$0

Management and Board Member payroll deductions are calculated as follows: Premier Plan Premium – Kaiser Plan Premium.

Employees and Board Members currently enrolled in a Kaiser plan who wish to maintain their existing coverage do not need to take any action at this time. However, new payroll deductions will commence with your June 30, 2024, paycheck. Please be advised that Kaiser is presently *not accepting* new enrollments. Additionally, employees currently enrolled in an Anthem PPO plan are *ineligible to enroll* in a Kaiser plan.

If you opt for an Anthem PPO plan or wish to transition to one of the newly offered Kaiser plans, please complete the enrollment process via HealthComp at <https://hconline.healthcomp.com/login>. Information regarding Anthem PPO plans, premiums, and payroll deductions can be found on the YCCD OPC Employee Benefits website. Please be aware that selecting an Anthem plan *will forfeit the option to revert* to Kaiser coverage.

For assistance with accessing or creating your HCOOnline account, please reach out to HealthComp directly at (800) 442-7247.

Open Enrollment is scheduled from Monday, April 15th through Friday, May 24th.

Contact Us

The Office of People & Culture team is here to assist you during the open enrollment period. Please don't hesitate to contact the appropriate team member directly:

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