



**Certificated
 Kaiser HMO
 2024/2025 Plan Information**

The Yuba Community College District has noted a rise in medical benefit costs for the upcoming plan year of 2024/2025. This increase encompasses both the Kaiser High and Kaiser Low plans, with premiums experiencing a notable 19% increment. Moreover, the Tri-County Schools Insurance Group (TCSIG) has introduced two new Kaiser plans for the 24/25 plan year.

Below are the monthly premium and payroll deduction rates for 24/25:

Plan	24/25 Monthly Plan Premium	23/24 Monthly Payroll Deduction	24/25 Monthly Payroll Deduction
Kaiser High \$10 OV Copay	\$2,805	\$1,142	\$1,580
Kaiser Low \$20 OV Copay	\$2,638	\$1,001	\$1,413
Kaiser \$3,000 Virtual Complete Plan	\$1,808	N/A	\$583
Kaiser High Deductible Plan <small>(HSA Qualified)</small>	\$2,050	N/A	\$825

Certificated payroll deductions are calculated as follows: Premier Plan Premium – YCCD/FAYCCD Current cap of \$1225.

Employees currently enrolled in a Kaiser plan who wish to maintain their existing coverage do not need to take any action at this time. However, new payroll deductions will commence with your June 30, 2024, paycheck. Please be advised that Kaiser is presently *not accepting new enrollments*. Additionally, employees currently enrolled in an Anthem PPO plan are *ineligible to enroll* in a Kaiser plan.

If you opt for an Anthem PPO plan or wish to transition to one of the newly offered Kaiser plans, please complete the enrollment process via HealthComp at <https://hconline.healthcomp.com/login>. Information regarding Anthem PPO plans, premiums, and payroll deductions can be found on the YCCD OPC Employee Benefits website. **Please be aware that selecting an Anthem plan will forfeit the option to revert to Kaiser coverage.**

For assistance with accessing or creating your HCOOnline account, please reach out to HealthComp directly at (800) 442-7247.

Open Enrollment is scheduled from Monday, April 15th through Friday, May 24th.

Contact Us

The Office of People & Culture team is here to assist you during the open enrollment period. Please don't hesitate to contact the appropriate team member directly:

Teresa Dorantes-Basile
Senior Human Resources Analyst
 Part-Time Faculty and Retirees
 Phone: (530) 741-6768
 Email: tdorante@yccd.edu

Sara Gaytan
Senior Human Resources Analyst



Administrators, Classified Professionals, Recruitment, EEO, New Employee Onboarding and Orientation

Phone: (530) 741-8733

Email: sgaytan@yccd.edu

Evelyn Danko

Human Resources Analyst

Administrators, Recruitment, New Employee Onboarding and Orientation

Phone: (530) 741-6851

Email: edanko@yccd.edu

Ana Villagrana

Senior Human Resources Analyst

Full-Time Faculty

Phone: (530) 741-6976

Email: avillagr@yccd.edu

Ondrea Bernardino

Human Resources Analyst

Provides support to Full-Time Faculty, Part-Time Faculty, and Retirees

Phone:

Email: obernardino@yccd.edu