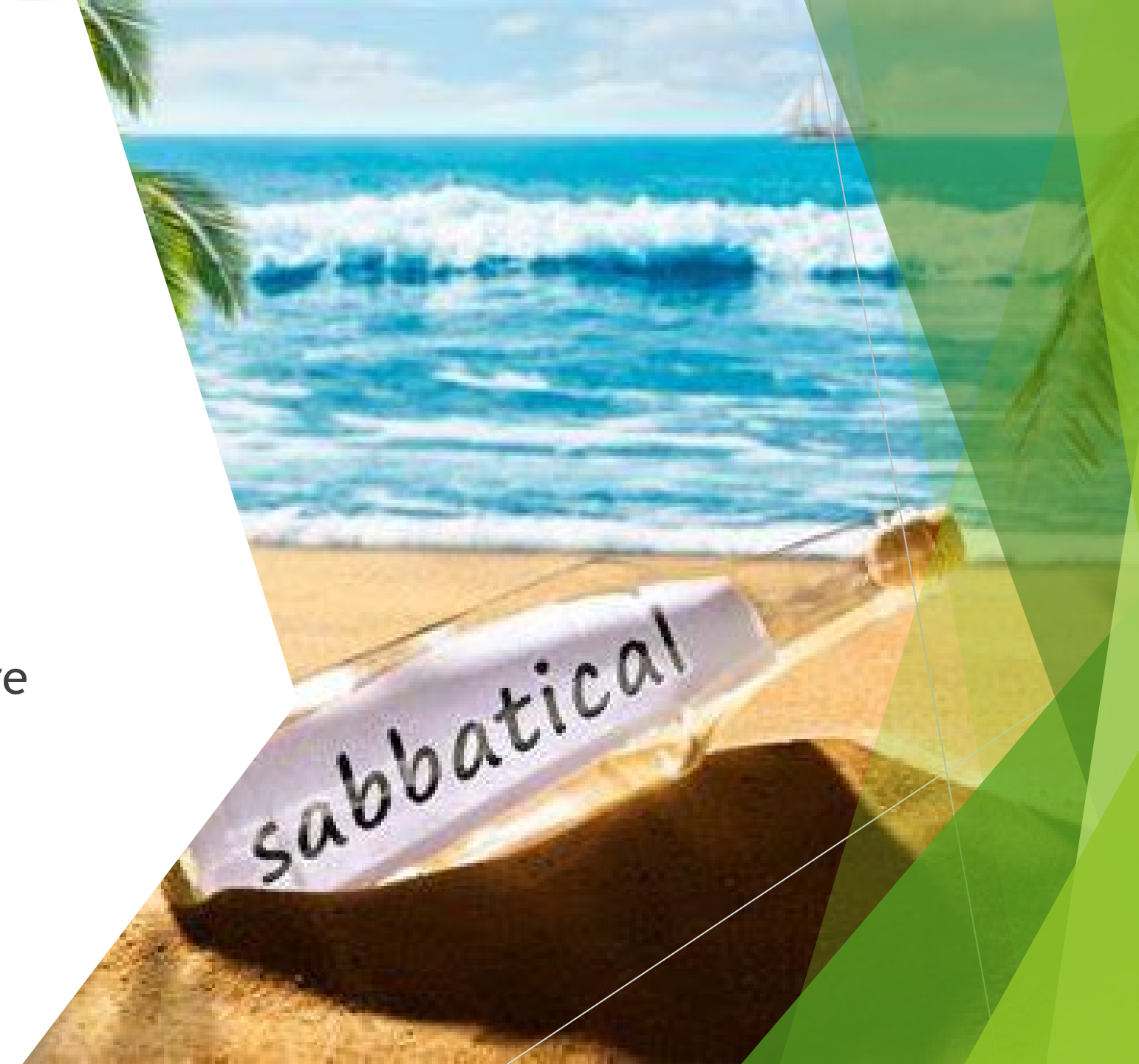
Sabbatical Leaves

Yuba Community College District

Revised September 2022

Agenda

- Introduction
- Purpose
- Timeline
- Payment
- Application Details, Pre and Post Sabbatical
- Committee Members
- Questions



Introduction

- "...sabbatical is a paid interruption in a professor's teaching schedule for a predetermined period in order that he or she may achieve an academic goal such as publishing, conducting research, or earning academic credits as well as other professional ambitions that contribute to individual and/or institutional objectives. " -- Statewide Academic Senate*
- Academic Senate for California Community Colleges Papers:
  - *Sabbaticals: Benefiting Faculty, the Institution, and Students (ASCCC Spring 2007)
  - Sabbaticals: Effective Practices for Proposals, Implementation and Follow-Up (ASCCC Spring 2008)

Sabbatical Leave Purpose

A paid sabbatical is a release time from full time teaching to focus on advanced academic study, a professional study project, travel itinerary, or work experience to provide improved service to the District, colleges, departments, and most importantly, our students

Sabbatical leaves at YCCD can be taken for study, curriculum development, professional projects, and/or travel/research

Sabbatical Timeline

1 Oct. 2022

Deadline for Applicant and Dean/Supervisor to discuss program impairment, if any, and to complete the program impairment section on Page v of the application.

17 Oct. 2022

Applications due in the Office of the Vice Chancellor of Education and Planning by email or hand delivery.

15 Nov. 2022

Sabbatical Leave Committee forwards approved and, if relevant, ranked applications to the Chancellor.

Jan. 2023

Chancellor forwards approved sabbaticals to the Board.

Jan. 2023

Advertise for long-term replacement faculty members. This commences the hiring process for replacement faculty members to begin working in the upcoming fall semester.

Sabbatical Payment

District allocates a total of four (4) FTEF each fiscal year (in any combination, such as 2 full year sabbaticals and four one semester sabbaticals, etc.) [4.2.1.2]

Compensation while on sabbatical is 95% of salary

District pays remainder of salary (5%) to faculty after project is completed, presented, and approved

Can receive full CalSTRS service credit for sabbaticals by paying own contribution for the difference between the 95% service credit and the 100% service credit

Contract recommends that 3 months prior to returning from sabbatical to contact STRS for a Redeposit (buyback) form

Application Requirements

- Must have completed 6 consecutive years of teaching or service (Multiple sabbaticals must be spaced at least 6 years apart)
- The proposed sabbatical program shall be of sufficient scope to merit and justify the granting of a one or two semester leave.
- The proposed sabbatical program shall clearly demonstrate a benefit to the college and the students of the college. It is recommended that the proposal include a description of how the project aligns with the College's Educational Master Plan goals and/or District Strategic Plan goals and objectives.
- The applicant will document how they will broadly share the results of the study/project/research/travel with colleagues, their college, and the District.
- Write your proposal with an eye on the rubric (application pg. iii-iv)

Post-Sabbatical Requirements

- Written report due to Vice Chancellor of Education and Planning by the end of the semester immediately following the sabbatical for distribution/approval to the Sabbatical Leave Committee
- Flex workshop for colleagues
- Presentation scheduled for Board of Trustees

Committee Members and Others Who Can Help

Start early, work with your supervisor, ask questions of committee members and/or those who have taken sabbaticals in the past.

Sabbatical Leave Committee

- Faculty: Kevin Ferns, WCC, Laney Mangney, WCC, Marc Flacks, YC, Sujan Burgeson, YC
- Vice Chancellor, Educational Planning and Services: Sonja Lolland
- College Presidents: Art Pimentel (WCC) and Tawny Dotson (YC)

Wise Faculty

- Currently on Sabbatical: Kyra Mello, Suzanne Jones, Shawn Frederking
- Recently Returned: Cheryl Latimer (2021-2022), Brian Condrey (2021-2022)

Questions?