From:	Jake Hurley
To:	Georganna O"Keefe-Schwering; Melissa Ha; Travis Smith; Sherry Spina
Cc:	Kuldeep Kaur; Kathryn Wilkins; Taranjit Chahal; Mayra Duenas
Subject:	Complete Response to Request for Information – 2022-RFI-004 (FT Financial Data)
Date:	Tuesday, May 31, 2022 4:38:00 PM
Attachments:	Complete Response 2022-RFI-004 (FT Financial Data).pdf image001.png 2022-RFI-004-4 YCCD Revenues and Expenditures since 2014-15.xlsx

Labor Colleagues,

Please find attached the District's completed response in the above-referenced matter. Please do not hesitate to contact me with any questions.

Thanks,

Jake

Jake M. Hurley, Esq.
Associate Vice Chancellor, Human Resources
Yuba Community College District

YCCD YUBA COMMUNITY COLLEGE DISTRICT

BUILDING * SUCCESS * THROUGH * PEOPLE HR

YUBA COMMUNITY
COLLEGE DISTRICT

May 31, 2022 Sent via Electronic Transmission

Georgie O'Keefe-Schwering
Melissa Ha
Travis Smith
Sherry Spina
FAYCCD

RE: Request for Information – Complete Response
2022-RFI-004 (FT Financial Data)

Dear FAYCCD Team,

Thank you for meeting with Vice Chancellor Kaur and me yesterday. Here is the District's complete response:

2022-RFI-004-1
Can we see the regression analysis used for District financial/enrollment projections? This includes model design and data used.

This information was provided on May 27, 2022.

2022-RFI-004-2
What would it cost the District to pass on COLA to full-time faculty?

This information was provided on May 21, 2022.

2022-RFI-004-3
What is the source of the information on the slide titled "What 'COLA' is intended to be used for?"

This information was provided on May 21, 2022.

2022-RFI-004-4
Has revenue increased proportionally to CalSTRS and CalPERS increases? We would like to see a comparison of these values over time.

Attached is the District's data (revenues and expenditures) that is provided to the association to conduct a comparative analysis. Please note that in addition to the CalSTRS and CalPERS employer contribution increases, other expenditures increase including step and column adjustments, social security and Medicare and worker's compensation increases, licensing software increases, increases associated with supplies, materials, and other operational expenditures including the cost of retiree health benefits pay-as-you-go portion.

2022-RFI-004-5
What percentage of total revenue is spent on salary? What is this percentage for each group of employees (full-time faculty, part-time faculty, staff, administration)?

This information was provided on May 21, 2022

2022-RFI-004-6
We are requesting an actuarial report on the retirement health benefits.

This information was provided on May 21, 2022.

2022-RFI-004-7
What is the legal requirement for the size of our reserve? What is the size of our reserve currently?

This information was provided on May 21, 2022.

2022-RFI-004-8
How has reduction in full-time faculty affected FTES over the years at the District since 2007 (over the last 15 years)?

This information was provided on May 21, 2022.

2022-RFI-004-9
When the District gets a percentage for COLA, is it based on the money spent on salaries or total revenue?

The District receives COLA from the state based on the Student-Centered Funding Formula. The state adjusts the student success and supplemental and FTES rates per student in the Student-Centered Funding Formula. With the district's decline in FTES, the 3-year averaging of FTES will take away the COLAs received within a few years as the district's enrollments have been declining.

Please do not hesitate to contact me with any additional questions or concerns.

Sincerely,

Jake M. Hurley, Esq.
Associate Vice Chancellor
Human Resources

Attached: 2022-RFI-004 (FT Financial Data)

Copy: Kuldeep Kaur, Vice Chancellor of Admin Services
Kathryn Wilkins, Director, Human Resources
Taranjit Chahal, Academic Human Resources Officer
Mayra Dueñas, Academic Human Resources Analyst