

Tri-County Schools Insurance Group Serving our members since 1983

Open Enrollment
May 3, 2021 – May 21, 2021
2021/2022 Plan Year
Faculty Benefits

TCSIG Your Source For Everything Health And Wellness

At Tri-County Schools Insurance Group (TCSIG), we pride ourselves on the quality health and wellness programs offered to participants. We provide programs that span the full spectrum of health so there is something for everyone. From access to doctors over the phone to biometric screenings that allow you to truly own your health, TCSIG's wellness programs make it easier than ever to maintain your health. Many programs are completely free, so the only thing left to do is get started!



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Medical



BENEFITS AT A GLANCE Preferred Provider (PPO)

2021-2022

PLAN NAME	PREMIER PLUS	PREMIER	STANDARD	BASIC	CDHP (HSA Qualified)
ACA Metal Equivalent	Platinum	Platinum	Gold	Gold	Silver
Composite Rate	\$2,179	\$1,846	\$1,538	\$1,323	\$939
Payroll Deductions	\$477.00	\$310.50	\$156.50	\$49.00	\$0.00
Maximum Lifetime	No Limit	No Limit	No Limit	No Limit	No Limit
DEDUCTIBLE Individual Family	44	\$500 \$1,000	\$750 \$1,500	\$1,000 \$2,000	\$1,500 \$3,000 *
COINSURANCE	20%	10%	20%	30%	50%
OFFICE VISIT COPAY Individual	\$10	\$15	\$20	\$20	Subject to Deductible/ Coinsurance
CALENDAR YEAR OUT-OF-POCKET MEDICAL	The Out-of-Pocket amo chiropractic, out-patient r Individual \$475 Family \$950	Individual \$5,000 Family \$10,000			
PRESCRIPTION BENEFITS Retail Retail 90 Mail Order (90)	\$10 / \$50 / \$90				Subject to Deductible/ Coinsurance
Rx CALENDAR YEAR OOP Individual Family		\$1,000 \$2,000	\$1,000 \$2,000	\$1,000 \$2,000	Subject to Deductible/ Coinsurance

PREVENTIVE BENEFITS

Paid at 100% when obtained from a PPO provider for all Medical Plans including CDHP.

- Routine Physical Exam & Labs
- Adult/Child Immunizations per CDC
- Preventive Child Care
- Breastfeeding Support
- Routine Colonoscopies
- Smoking Cessation Services
- Contraception (with prescription)

OTHER BENEFITS

- ♦ Hospital Emergency Room \$50 copay plus coinsurance
- ♦ Chiropractic Office Visit \$20 Copay
- Mental Health/EAP Services

FREE BENEFITS—NO COPAYS!

- ◆ Wellness Center & eVisit
- ♦ Wellness Program
- ◆ Health Coaching
- ◆ On-Site Blood Draws
- ◆ Disease Management Program
- ◆ EAP Benefit (6 Free Visits)
- ◆ Anthem Live Health Online (CDHP subject to Ded/Coins)

GENERAL BENEFITS

Subject to Deductible and Coinsurance

- In-Patient Hospitalization
- Ambulance
- Out-Patient Services
- Surgery/Anesthesiology
- X-Rays
- ♦ Skilled Nursing / Home Health Care
- ♦ Hospice Care
- Chemical Dependency
- ♦ In-Patient Mental Health

When using Non-PPO Providers, members are responsible for any difference between the allowed expense and actual charges, as well as any Deductible & percentage Copay.

This summary is for comparison purposes only. Please refer to the actual benefit book at www.tcsig.com for complete benefits

**CDHP PLAN—Copays do not apply. Benefits subject to Deductible and Coinsurance.

This outline does not constitute the group policy and is not a contract of insurance. It explains in simple language the essential features of the group benefits provided. All rights with respect to the benefits of an insured person will be governed solely by the group policy. For a complete copy of the Summary of Benefits or Plan Document please go to our website: http://tcsig.com/plan-documents.html

^{*} CDHP PLAN—If two or more are in the family the whole family deductible must be met prior to any plan payment (except preventive paid at 100%).



HealthComp



If you have a question concerning your benefits or a claim, call the claims team at (800) 442-7247. Visit HealthComp's website at https://healthcomp.com/ to request a medical I.D. card.

You may also register online to view plan information, eligibility, medical claims, view your id card or print an Explanation of Benefits (EOB) form.

Welcome to HealthComp!

HealthComp will be your new health benefits administrator effective January 1, 2021.

Your identification card contains important plan information, telephone numbers, and claim submission instructions. Your card should be presented to your <u>health care providers</u> and <u>pharmacies</u> at the time services are received.

If you have any questions regarding your identification card or if you would like to order additional cards, please contact **HealthComp** at (800) 442-7247, option 1.

For your convenience, you may also access a digital version of your identification card on **HCOnline** (hconline.healthcomp.com). Once logged in, click Health Plan > ID Cards > View Your ID Card. You can also order replacement cards through **HCOnline**. On the ID Cards page, select the name of the person that requires the replacement card, select a reason for replacementand click Submit Your Request.

Please Note: This identification card is not a guarantee of coverage or a commitment to paybenefits. Benefits are subject to patient eligibility, and are based upon all Plan provisions in effect the time that services are received.



Your Coverage

Eligibility, benefits and claims	HealthComp (800) 442-7247 www.healthcomp.com
	California: Anthem Blue Cross / JAA
Medical PPO Network	California Claims: Anthem Blue Cross – Prudent Buyer Plan P.O. Box 60007 Los Angeles, CA 90060-0007https://www.anthem.com
	Claims Outside of California: Providers submit claims to their local Blue Crossand/or Blue Shield Plan.
Utilization Review and Pre-Certification	California: Anthem Blue Cross: (800) 274-7767
Prescription Benefits	ProAct (877) 635-9545 https://secure.proactrx.com/
	HealthComp (800) 442-7247 www.healthcomp.com COBRA Payments should go to: HealthComp PO Box 45018 Fresno, CA 93718-5018
	To find an in-network provider you can access the Anthem Blue Cross Provider Finder at https://www.anthem.com/ca/find-care/ . You can either create an account or use the alpha prefix HEA to search.



HCOnline

A **total** healthcare experience.

The **HCOnline** platform stream- lines how you manage your health benefits.

An All-in-One Solution

Access your ID card, check your plan status, understand your coverage, review claims, and submit forms all in one place.

Designed for You

The **HCOnline** platform is sleek, modern and user-friendly. We've added simple graphs to show your plan status and we've translated healthcare jargon into plain English.

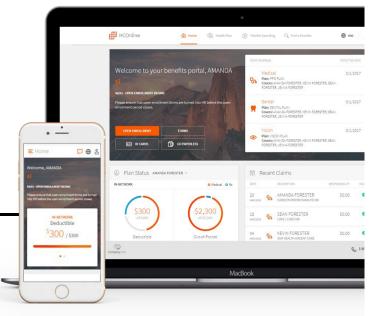
A Seamless Mobile Experience

Access your plan with a single click (ortap). With our web and mobile experiences, you'll have access to your bene- fits at any time.

To access **HCOnline**, go to: **hconline.healthcomp.com/**

Questions? Our **Benefits Assistants** are ready to assist you.
Call 1-800-442-7247.





Your benefits, fully integrated

- ✓ Look up your **medical**, **dental** and **vision coverage** all in one place.
- Robust features to help you makethe most of your benefits.
- ✓ A clean, modern design that's easy-to-use and mobile-responsive.
- Uses plain English and clear visuals to help you understand your plan and the services available to you.

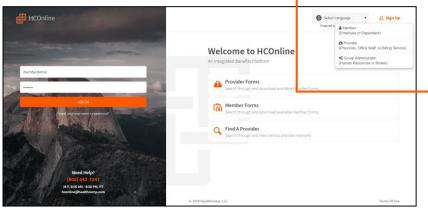




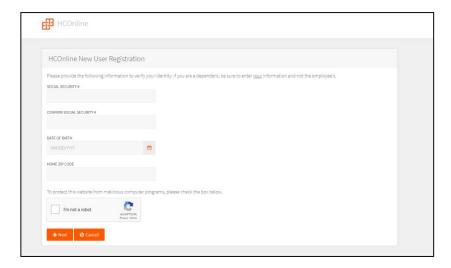
#HealthComp

Registering on HCOnline

- In a web browser, navigate to HCOnline (https://hconline.healthcomp.com/).
- In the upper-right corner, click Sign
 Up. From the dropdown menu, click
 Member. This will open the New
 User Registration wizard.
- In the Verification step of the New
 User Registration wizard, enter your
 Social Security Number (omitting
 dashes), Date of Birth (MM/DD/YYYYY)
 and Home Zip Code (######). Click the
 'I'm not a robot' checkbox. Click Next.
- In the User Account step of the New User Registration wizard, enter your email account, username, password, security question, and security question answer. Click Create New User.
- To complete registration, HCOnline
 will send a confirmation to your email
 address. Access your email and click the
 link within the email confirmation. This
 completes the registration process.



HCOnline Login Page



New User Registration Wizard

We recommend adding hconline@healthcomp.com to your address book to ensure you receive all HCOnline email notifications.

For assistance, please contact HealthComp's Customer Service team at 800.442.7247



Online Enrollment Form
Employees can enroll with a click of a mouse.
https://remote.tcsig.com/Forms/Enrollment

Be prepared to select the employer name and classification.

HR contacts and employees will receive an automated email from TCSIG when the form has been processed. The email will include a completed copy of the enrollment form.

THE BEST CHOI	Tri-County Schools Insurance Gro 400 Plumas Blvd, Suite 210 • Yuba City, (530) 822-5299 • Toll-Free (866) 822-529	oup CA 95991		
Type of Change*	□ New Enrollee ☑ Open Enrollment □ Change Beneficiary □ Change Address	☐ New Dependent ☐ Change Plan ☐ Change Class ☐ Change Phone Number		
Employer Name*	Tri-County Schools Insurance Group		~	
Classification No.*	Certificated	~		
Location No.	50			
Class No.	001			
Employee Job Title*	Admin Clerk			
*	Full-Time Part-Time			
*	Active Employee Retiree			
Employee First Name*	Minnie			
Employee Middle Initial				
Employee Last Name*	Mouse			
Date of Hire*	2/10/2021			
Effective Date	7/1/2021			
Date of Birth*	11/18/1928			
Social Security Number*	000-00-0000			
Sex*	○ Male			
Employee Mailing Address*	Street Address			
	500 South Buena Vista Street]
	Address Line 2			1
	City	State / Province / Region		1
	Burbank	CA]
	Postal / Zip Code 91521			
Status*	Single Domestic Partnership Widowed	Married Divorced		

**Please note this is just the beginning of the enrollment form. There is a section to select your plans, enter beneficiary information, upload supporting documents and a second page where you sign and submit the form. **



Kaiser High (\$10 Copay)

600237 TRI-COUNTY SCHOOLS INSURANCE GROUP

Principal Benefits for Kaiser Permanente Traditional HMO Plan (7/1/21—6/30/22)

Accumulation Period

Ambulance Services

The Accumulation Period for this plan is January 1 through December 31.

Out-of-Pocket Maximum(s) and Deductible(s)

For Services that apply to the Plan Out-of-Pocket Maximum, you will not pay any more Cost Share for the rest of the Accumulation Period once you have reached the amounts listed below.

Amounts Per Accumulation Period	Self-Only Coverage (a Family of one Member)	Family Coverage Each Member in a Family oftwo or more Members	Family Coverage Entire Family of two or moreMembers
Plan Out-of-Pocket Maximum	\$1,500	\$1,500	\$3,000
Plan Deductible	None	None	None
Drug Deductible	None	None	None

Professional Services (Plan Provider office visits)

You Pay

You Pay

You PayNo charge You Pay
<u> </u>
You Pay
No charge
No charge
\$5 per visit
\$10 per procedure
You Pay
\$10 per visit
\$10 per visit
No charge
\$10 per visitMost Physician Specialist \$10 per visit

TRI-COUNTY SCHOOLS INSURANCE GROUP



Prescription Drug Coverage	You Pay
Covered outpatient items in accord with our drug formulary guidelines: Most generic items at a Plan Pharmacy or through our mail-order service Most brand-name items at a Plan Pharmacy or through our mail-order service Most specialty items at a Plan Pharmacy	\$15 for up to a 100-day supply
Durable Medical Equipment (DME)	You Pay
DME items as described in the EOC	No charge
Mental Health Services	You Pay
Inpatient psychiatric hospitalization	
Individual outpatient mental health evaluation and treatment	\$10 per visit
Group outpatient mental health treatment	\$5 per visit
Substance Use Disorder Treatment	You Pay
Inpatient detoxification	
substance use disorder evaluation and treatment	\$10 per visit
Group outpatient substance use disorder treatment	\$5 per visit
Home Health Services	You Pay
Home health care (up to 100 visits per Accumulation Period)	No charge
Other	You Pay
Eyeglasses or contact lenses every 24 months	Amount in excess of \$150 Allowance
Hearing aid(s) every 36 months	Amount in excess of \$1,000 Allowance
per aid Skilled nursing facility care (up to 100 days per benefit period)	No charge
Prosthetic and orthotic devices as described in the <i>EOC</i>	No charge
Diagnosis and treatment of infertility and artificial insemination (such as outpatient	
procedures or laboratory tests) as described in the EOC	
Assisted reproductive technology ("ART") Services	
ASSISTED PENDOLICITY DECENDATION ("ARTI") SERVICES	

This is a summary of the most frequently asked-about benefits. This chart does not explain benefits, Cost Share, out-of-pocket maximums, exclusions, or limitations, nor does it list all benefits and Cost Share amounts. For a complete explanation, please refer to the *EOC*. Please note that we provide all benefits required by law (for example, diabetes testing supplies).



Kaiser Low (\$20 Copay)

600237 TRI-COUNTY SCHOOLS INSURANCE GROUP

Principal Benefits for Kaiser Permanente Traditional HMO Plan (7/1/21—6/30/22)

Accumulation Period

The Accumulation Period for this plan is January 1 through December 31.

Out-of-Pocket Maximum(s) and Deductible(s)

For Services that apply to the Plan Out-of-Pocket Maximum, you will not pay any more Cost Share for the rest of the Accumulation Period once you have reached the amounts listed below.

Amounts Per Accumulation Period	Self-Only Coverage (a Family of one Member)	Family Coverage Each Member in a Family oftwo or more Members	Family Coverage Entire Family of two or moreMembers	
Plan Out-of-Pocket Maximum	\$1,500	\$1,500	\$3,000	
Plan Deductible	None	None	None	
Drug Deductible	None	None	None	

\$20 per visitMost Physician Specialist\$20 per visitNo chargeNo chargeNo chargeNo charge
\$20 per visit No charge No charge No charge No charge
No charge No charge No charge No charge
No charge No charge No charge
No charge
No charge
\$20 per visit
\$20 per visit
You Pay
\$20 per procedure
\$3 per visit
No charge
No charge
You Pay
\$500 per admission
You Pay
\$50 per visit
ces, you will pay the inpatient Cost
Services" for inpatient Cost Share)
You Pay



Prescription Drug Coverage	You Pay
Covered outpatient items in accord with our drug formulary guidelines:	
Most generic items at a Plan Pharmacy or through our mail-order service	\$10 for up to a 100-day supply
Most brand-name items at a Plan Pharmacy or through our mail-order service	
Most specialty items at a Plan Pharmacy	\$35 for up to a 30-day supply
Durable Medical Equipment (DME)	You Pay
DME items as described in the EOC.	20% Coinsurance
Mental Health Services	You Pay
Inpatient psychiatric hospitalization	\$500 per admission
Individual outpatient mental health evaluation and treatment	\$20 per visit
Group outpatient mental health treatment	\$10 per visit
Substance Use Disorder Treatment	You Pay
Inpatient detoxification	\$500 per admission
Individual outpatient substance use disorder evaluation and treatment	\$20 per visit
Group outpatient substance use disorder treatment	\$5 per visit
Home Health Services	You Pay
Home health care (up to 100 visits per Accumulation Period)	No charge



Chiropractor Benefits

When you need services, follow these simple steps:

- 1. Select a contracted provider of your choice:
 - Click http://tcsigchiro.com/#providerpanel to search for a contracted provider, or
 - Call Customer Service at (877) 519-8839 from 8:00 AM to 5:00 PM, Monday through Friday, Pacific Time.
 - No referral required
 - You may change providers at any time
- 2. Call the PhysMetrics Provider directly to schedule an appointment.
- 3. Your provider will verify your eligibility status.
- 4. Consumer Driven Health Plan participants will pay the chiropractor for each date of service and will be responsible for the remainder of the charges after receiving their explanation of benefits.

Supplemental Coverage Outline

Summary of Chiropractic Services

Premier Plus, Premier, Standard and Basic Plans

- **PPO:** \$20 Patient Copayment
- Non PPO: Plan Pays \$10 Daily Maximum Per Visit, Patient is responsible for the balance.

Consumer Driven Health Plan (CDHP)

- **PPO:** Patient is responsible for 100% of charges at the point of services, subject to deductible and coinsurance and according to the PhysMetrics fee schedule.
- **Non PPO:** No Patient Copayment. Patient is responsible for 100% of charges at the point of services, subject to deductible and co-insurance.

Limitations:

- Chiropractic Diagnostic X-ray Benefit is limited to a \$100 per year maximum.
- Unlimited Chiropractic Visits per year, no more than one visit per day, subject to precertification requirements after the twelfth (12) visit.



Exclusions and Limitations

The following are specifically excluded from this agreement:

- Services not documented as necessary and appropriate or classified as experimental or investigational chiropractic care
- Diagnostic scanning, including Magnetic Resonance Imaging (MRI), CAT scan and/or other types of diagnostic scanning
- Thermography
- Treatment or services for pre-employment physicals or vocational rehabilitation
- Any treatment or service caused by or arising out of the course of employment or covered under any public liability insurance
- Hypnotherapy, behavioral training, sleep therapy, weight programs, education programs, non-medical self-care or self-help, or any other self-help physical exercise training, or any other related diagnostic testing
- Air conditioners, humidifiers, air purifiers, therapeutic mattress supplies, or any other similar devices and appliances
- Vitamins, minerals, nutritional supplements or other similar products
- Anesthesia, manipulation under anesthesia, hospitalization, or any related service
- Orthotics
- Minors require Precertification by PhysMetrics prior to treatment
- Massage Therapy requires Precertification by PhysMetrics prior to treatment
- Any treatment exceeding 12 visits requires Precertification by PhysMetrics for additional visits
- Additional CPT Codes may require precertification as set forth in the fee schedule
- Any exceptions provided for in the Group Plan Document

www.tcsigchiro.com info@physmetrics.com



Pharmacy

Tri-County Schools Insurance Group's pharmaceutical benefits manager is ProAct, Inc.

Prescriptions are processed through ProAct's system based upon the copay structure of TCSIG's Plans. Members should utilize a ProAct pharmacy in order to receive the maximum benefit of the Plan.

To locate a network pharmacy call (877) 635-9545 or create a ProAct member account visit the website at www.proactrx.com. To learn how to access the ProAct member portal click here or you can watch a video on our website by clicking here.

The ProAct Prescription Drug List <u>Click for Prescription Formulary</u> references the most commonly prescribed medications available to treat a variety of conditions. The medications are placed into levels known as "tiers" that will determine what the cost share will be for the member (see below).

- Tier I = generic medications
- Tier 2 = preferred or formulary brand medications
- Tier 3 = non-preferred or non-formulary medications
- Tier E = medication is excluded from coverage, alternatives listed at end of Formulary



Tri-County Schools Insurance Group Summary of Benefits 2021/2022

	PREMIER PLUS	PREMIER	STANDARD	BASIC	Consumer Driven Health Plan CDHP (HSA Qualified)
Prescription Drugs	Retail (up to 31 day supply) 90 Day Supply (Mail Order or Retail)		Subj. to ded./coins.		
Generic (tier 1)	\$5 copay		\$10 copay		(pay up front at
Preferred Brand (tier 2)	25% to max of \$35		\$50 copay		pharmacy until
Non-Preferred (tier 3)	45% to max of \$70		\$90 copay		deductible/coins. met)
Maximum Annual RX Copays: (After your Rx copays reach the following amount, then TCSIG pays 100% of Rx for the rest of year)					
Individual	\$1,000	\$1,000	\$1,000	\$1,000	Subj. to ded./coins.
Family Maximum	\$2,000	\$2,000	\$2,000	\$2,000	Subj. to ded./coins.

For medication-specific questions contact the ProAct helpdesk at (877) 635-9545.

Coscto Pharmacy Mail Order

Tri-County Schools Insurance Group's mail-order pharmacy for prescriptions for long-term, maintenance medications.

Automated refill ordering is available. Call (800) 607-6861.

Refills can also be ordered through Costco Pharmacy website.

Mail Order form available online here.



Specialty Pharmacy: Noble Health Services

Noble Health Services offers the ability to receive specialty medications shipped directly to your home.

Noble Health Services offers pharmacists and patient service representatives who are experienced with specialty care and can answer any questions or concerns you may have. The Noble Health team provides personalized, hands-on support for your complex condition. The team:

- Provides information about your medication
- Explains how to self-administer your injectable medication
- Works directly with your health care provider
- Calls each month to coordinate refill shipments
- Helps connect you with financial assistance, if needed

A Patient Care Coordinator from Noble Health Services will call approximately one week before the next refill is due to make sure up-to-date information is on file to fill your prescription.

If you have any questions on using Noble Health Services for your specialty medications, call (888) 843-2040.



Dental



Dental Premier PPO

Incentive Plan of California

YUBA COMMUNITY COLLEGE DISTRICT

Certificated

PPO D4B SCHOOL INCENTIVE PLAN

Basic Services, Crowns and Cast Restorations:



Co-Payment Schedule: 70/30 First Year

80/20 Second Year 90/10 Third Year 100% Fourth Year

Prosthodontics Co-Payment: 70/30

Orthodontic Lifetime Maximum: Child only

50% to \$500

- 2 CLEANINGS (4 Cleanings if Medically Necessary)
- \$2,250 ANNUAL MAXIMUM PER PATIENT PER CALENDAR YEAR FOR PPO DENTIST (\$2,000 if using a non-preferred Provider Option (PPO) Dentist)

100% payment for dental services rendered in case of an accident, subject to a *SEPARATE* \$1,000 Annual Maximum

△ DELTA DENTAL

To find a Delta Dental of California Dentist: http://www.deltadentalins.com

TCSIG

400 Plumas Blvd., Suite 210 Yuba City, CA 95991 www.tcsig.com Phone: 530-822-5299 Fax: 530-822-5284 The Best Choice



Children are covered until the child's 26th birthday.

If you transfer or move from one Delta Dental plan to another, you do not receive a new calendar year Maximum. The Maximum amount for Benefits paid by Delta Dental in a calendar year under both plans will not exceed the Maximum allowed under your current plan.

For example: If Delta Dental paid \$500 in Benefits while you were enrolled in a previous plan and the Maximum amount of your current plan is \$1000, the total amount Delta Dental will pay for your Benefits under the current plan is \$500

To find a Delta Dental of California Dentist: http://www.deltadentalins.com

For claims, eligibility and benefits inquiries, or additional information, call Delta Dental's Customer Service department toll-free at: 866-499-3001 or contact us on our website: deltadentalins.com.



Vision

YOUR VSP VISION BENEFITS SUMMARY

PROVIDER NETWORK:

VSP Signature

VSO Vision care for life

TRI-COUNTY SCHOOLS INSURANCE GROUP and VSP provide you with an affordable vision plan.

BENEFIT	DESCRIPTION	COPAY	FREQUENCY	
YOUR COVERAGE WITH A VSP PROVIDER				
WELLVISION EXAM	Focuses on your eyes and overall wellness	\$5 for exam and glasses	Every 12 months	
PRESCRIPTION GLASSE	:s			
FRAME	 \$170 featured frame brands allowance \$150 frame allowance 20% savings on the amount over your allowance 	Combined with exam	Every 12 months	
LENSES	Single vision, lined bifocal, and lined trifocal lensesImpact-resistant lenses for dependent children	Combined with exam	Every 12 months	
LENS ENHANCEMENTS	 Standard progressive lenses Tints/Light-reactive lenses Premium progressive lenses Custom progressive lenses Average savings of 40% on other lens enhancements 	\$0 \$0 \$80 - \$90 \$120 - \$160	Every 12 months	
CONTACTS (INSTEAD OF GLASSES)	\$140 allowance for contacts; copay does not applyContact lens exam (fitting and evaluation)	Up to \$60	Every 12 months	
DIABETIC EYECARE PLUS PROGRAM SM	 Retinal screening for members with diabetes Additional exams and services for members with diabetic eye disease, glaucoma, or age-related macular degeneration. Limitations and coordination with your medical coverage may apply. Ask your VSP doctor for details. 	\$0 \$20 per exam	As needed	
	 Glasses and Sunglasses Extra \$20 to spend on featured frame brands. Go to vsp.com/of 30% savings on additional glasses and sunglasses, including lens on the same day as your WellVision Exam. Or get 20% from any WellVision Exam. 	enhancements, fro		
EXTRA SAVINGS	 Routine Retinal Screening No more than a \$39 copay on routine retinal screening as an enhancement to a WellVision Exam 			
	 Laser Vision Correction Average 15% off the regular price or 5% off the promotional price; discounts only available from contracted facilities After surgery, use your frame allowance (if eligible) for sunglasses from any VSP doctor 			

YOUR COVERAGE WITH OUT-OF-NETWORK PROVIDERS

Get the most out of your benefits and greater savings with a VSP network doctor. Call Member Services for out-of-network plan details.

Coverage with a retail chain may be different or not apply. Log in to **vsp.com** to check your benefits for eligibility and to confirm in-network locations based on your plan type. VSP guarantees coverage from VSP network providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business.

*Only available to VSP members with applicable plan benefits. Frame brands and promotions are subject to change. Savings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Ask your VSP network doctor for more details.



SEE HEALTHY AND LIVE HAPPY WITH HELP FROM TRI-COUNTY SCHOOLS INSURANCE GROUP AND VSP.



As a VSP® member, you get personalized care from a VSP network doctor at low out-of-pocket costs.

VALUE AND SAVINGS YOU LOVE.

Save on eyewear and eye care when you see a VSP network doctor. Plus, take advantage of Exclusive Member Extras for additional savings.

PROVIDER CHOICES YOU WANT.

With an average of five VSP network doctors within six miles of you, it's easy to find a nearby in-network doctor. Plus, maximize your coverage with bonus offers and additional savings that are exclusive to Premier Program locations.



Like shopping online? Go to **eyeconic.com** and use your vision benefits to shop over 50 brands of contacts, eyeglasses, and sunglasses.

QUALITY VISION CARE YOU NEED.

You'll get great care from a VSP network doctor, including a WellVision Exam®—a comprehensive exam designed to detect eye and health conditions.



USING YOUR BENEFIT IS EASY!

Create an account on **vsp.com** to view your in-network coverage, find the VSP network doctor who's right for you, and discover savings with exclusive member extras. At your appointment, just tell them you have VSP.



Hearing Aid Discount Program: TruHearing

TruHearing is making hearing aids affordable for all VSP® Vision Care members by providing free enrollment in the TruHearing MemberPlus® Program.

Members can add their covered dependents and other family members to the plan in order to enjoy the same great savings.



All VSP members and their families have access to the TruHearing Choice program. TruHearing offers you an average savings of \$980 per aid on a wide variety of the latest digital hearing aids as well as access to a professional network of over 5,000 provider locations nationwide.

In addition, each TruHearing purchase includes:

- 3 follow-up visits with a provider for fitting and adjustments
- 45-day risk-free trial
- 3-year manufacturer warranty for repairs and one-time loss and damage replacement
- 48 free batteries per aid

Call (877) 372-4040 to get started

https://www.truhearing.com/vsp/



Optional Voluntary Life Insurance



Voluntary Life Insurance

Group #706574

What is Voluntary Term Life Insurance?

- Offered through your employer
- Pays a benefit to your beneficiary if you pass away during a specific period of time ("term")
- Term is generally one year, renewing annually with other employer-offered benefits
- You have the option to elect Voluntary Term Life Insurance.

Eligibility and coverage options

For you:

- All active employees working 20+ hours per week and enrolled in TCSIG medical plans.
- Voluntary Term Life Insurance coverage Options: Eligible employees may elect Voluntary Term Life Insurance of \$50,000, \$100,000, \$150,000 or \$200,000.
- Age reductions: Benefit amount reduces to 65% of original coverage at age 65 and to 50% of original coverage at age 70.

For your spouse*:

- If your spouse is covered under the policy as an employee, then your spouse is not eligible for coverage under the spouse benefit. Coverage is available only if employee Voluntary Term Life Insurance is elected.
- Eligible employees may elect spouse Voluntary Term Life Insurance of \$10,000, \$15,000 or \$25,000. Coverage cannot exceed 100% of your approved employee Voluntary Term Life Insurance amount.
- Age reductions: Benefit amount reduces to 65% of original coverage at spouse age 65 and to 50% of original coverage at spouse age 70 and after.

For your children:

- To age 19, to age 26 if a full-time student.
- Coverage is available only if Employee Voluntary Term Life Insurance is elected. If both parents
 are covered as employees, only one but not both may cover the same children. If the parent
 who is covering the children stops being insured as an employee, the other parent may apply
 for children's coverage.
- Eligible employees may elect Children Voluntary Term Life Insurance of \$10,000.
- Age reductions: Not applicable

*The use of "spouse" in this document means a person insured as a spouse as described in the certificate of insurance or rider. This may include domestic partners or civil union partners as defined by the group policy. Please contact your employer for more information.



What does my life insurance include?

The benefits listed below are included with your life insurance coverage.

Accelerated Death Benefit: If you are diagnosed with a terminal illness with a limited life expectancy, you may receive a portion of your death benefit while still living.

Conversion*: You may convert life insurance coverage to an individual whole life insurance policy when you leave your employer or due to loss of eligibility under the employer's group policy.

Waiver of Premium: If you become unable to work due to total disability, your Voluntary Term Life Insurance can be continued without premium payment.

Convenient Payroll Deductions: Premium deductions for Voluntary Term Life coverages are taken directly from your paycheck, so you never have to worry about late payments or lapse notices.

A complete description of benefits, limitations, exclusions and termination of coverage will be provided in the certificate of insurance and riders.

*Coverage on your spouse and children is available if they are enrolled for Voluntary Term Life Insurance.

How much does my life insurance cost?

Employee and Spouse Voluntary Term Life
Insurance Rates

Age	Monthly Rate per \$1,000 of Coverage
Under 25	\$0.06
25-29	\$0.06
30-34	\$0.09
35-39	\$0.10
40-44	\$0.13
45-49	\$0.19
50-54	\$0.33
55-59	\$0.54
60-64	\$0.83
65-69	\$1.60
70 +	\$2.59

The rates are per individual.

Children Voluntary Terr	n Life Insurance Rate			
Monthly cost for all eligible children				
Coverage Level	Monthly Cost			
\$10,000	\$2.00			
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Use the steps below to calculate your premium for you and your spouse based	on the amount of insurance you elected:
Step 1: Enter the rate per \$1,000 based on age: Step 2: Take the amount of insurance and divide it by 1,000: (Example: For \$150,000 of coverage, enter "150") Step 3: Multiply lines 1 and 2 (this is your monthly cost):	
Monthly cost for your children: (covers all eligible children) Enter the monthly cost for the amount of coverage from the table above:	

Exclusions and limitations

Voluntary Term Life Insurance coverages have a two-year suicide exclusion from the effective date of coverage or an increase in coverage.

Exclusions and limitations

Voluntary Term Life Insurance coverages have a two-year suicide exclusion from the effective date of coverage or an increase in coverage.

Additional non-insurance services: Funeral Planning and Concierge Services Employee Assistance Program

Voya Travel Assistance

For more information or to access the certificate of insurance, please call the Voya Employee Benefits Customer Service Team at (800) 955-7736.



Employee Assistance Program

Anthem EAP



Employee Assistance Program Service Summary Tri-County Schools Insurance Group



Available 24/7, 365 days a year Everything you share is confidential.*

When you need help meeting life's challenges, the Anthem Blue Cross Employee Assistance Program (EAP) ishere for you and your household members. Check out some of the services we offer — at no cost to you:



Counseling

- Up to 6 visits per issue
- Face-to-face counseling or online visitsvia LiveHealth Online
- Can call EAP or use the online Member Center to initiate services
- For continued care you can search for an innetwork provider <u>here</u>. TCSIG's prefix is HEA.



Legal consultation

- 30-minute phone or in-person meeting
- Discounted fees to retain a lawyer
- Online resources, including free legal forms, seminars and a library of articles



Financial consultation

- Phone meeting with financial professionals
- Consultation available during regular business hours
 no time limits or appointments needed
- Online resources, including articles, calculatorsand budgeting tools



ID recovery

- Identity theft risk level checked by specialists
- Help with reporting to consumer credit agencies
- Assistance filling out paperwork and negotiating with creditors



myStrength

- Online "health club for your mind"
- E-learning modules and mood trackers
- Library of videos, articles and inspirational quotes
- Supports development of personal action plans



Dependent care and daily living resources

- Information available on childcare, adoption, summer camps, college placement, elder careand assisted living through the EAP website
- Phone consultation with a work-life specialist
- For help with everyday needs, like pet sitting, relocation resources and more



Other anthemEAP.com resources

- Well-being articles, podcasts and monthly webinars
- Self-assessment tools for depression, anxiety, relationships, alcohol use, eating habits and more



Crisis consultation

- Toll-free number for emergencies
- Round-the-clock help available

Need help? Give EAP a try today.

Call us at **800-999-7222**. Or go to **anthemEAP.com** and enter your company code: TCSIG.



Wellness





1174 Live Oak Boulevard Yuba City, CA 95991

(530) 822-5500

Mon-Fri 8:00 AM to 7:00 PM Sat 9:00 AM to 3:00 PM

Acute Care - getting back to healthy

- Allergic Reactions/Rashes
- Bronchitis
- Cold/flu
- Conjunctivitis (Pink eye)
- Cuts, minor burns, bug bites
- Ear infections
- Headache/migraine
- Muscle and joint pain
- Nausea/vomiting/diarrhea
- Sinus infections
- Sore throat/Strep throat
- STI Testing
- Urinary tract infections
- Wound care

Preventive Care - staying healthy

- Annual wellness exams (physicals, well baby checks)
- Immunization update (adult/child vaccinations)
- Physical (school, sports, work)
- Women's health exams
- Referrals for mammogram/colonoscopy screenings
- Referrals for specialty consultations
- Onsite prescription dispensing
- TB Risk assessment/PPD placement



- Allergies
- Asthma
- Depression
- Diabetes
- Emphysema
- High blood pressure
- High cholesterol
- Thyroid conditions
- Weight management
- Post-Surgery Care







THE PATIENT PORTAL

By using the Patient Portal, you no longer have to call the office, leave a message, and wait for a response to get the results of your lab work; those results will be available to you on the Portal. You no longer have to call with a question or concern; you can send a message to the office through the Portal. Through the Patient Portal via the healow app, you can:

- Ask questions of providers, nurses, and staff members
- Review selected medical records, notes, labs, diagnostic results
- Request prescription refills, referrals, and appointments via message
- Access virtual office visits

...All from the comfort of your home, whenever it is convenient for you!

Download the Healow app today to take an active role in managing your health care.

THE PATIENT PORTAL



https://mycw119.ecwcloud.com/portal16498/jsp/100mp/login_otp.jsp



TCSIG Wellness Center FAQ's

WHAT ARE THE BENEFITS OF USING THE TCSIG WELLNESS CENTER?

Cost savings to you – Use of the Wellness Center is FREE to TCSIG members and their covered dependents. This means you do not have to pay a copay, deductible, or coinsurance.

Cost savings to everyone – Our Wellness Center is projected to reduce costs of the TCSIG Medical plans, which means lower premium increase over time.

Convenience – The Center is open Monday through Friday, 8:00 AM to 7:00 PM and Saturday 9:00 AM to 3:00 PM. Occasional walk-ins for acute care can be accommodated, but if you are not well, please call the office at (530) 822-5500 to schedule your appointment. It will minimize your discomfort and the spread of germs by making an appointment and waiting for your scheduled time.

WHAT IF I NEED A REFERRAL TO A SPECIALIST?

We will work closely with you in selecting the highest quality specialist available to meet your unique needs.

DO YOU ACCEPT WALK-IN PATIENTS?

Yes, however we prefer to have you call (530) 822-5500 to set an appointment.

WHO CAN BE SEEN AT THE TCSIG WELLNESS CENTER?

Any TCSIG member or covered family member may receive care from the Wellness Center.

WHAT DO I NEED TO PROVIDE AT THE TIME OF SERVICE?

Center staff will determine your eligibility at the time of your visit. They will need to see your medical identification card and a photo ID for verification purposes.

WHAT SERVICES ARE PROVIDED BY THE WELLNESS CENTER?

- Preventative Care Health risk assessments and follow-up visits, wellness coaching, vaccinations, routine annual physicals, well-woman exams, birth control, in-house lab screening (anemia, diabetes, thyroid, and cholesterol).
- Acute Care Colds, flus, infections, sore throats, cuts, sprains, muscle and joint pain.
- Disease Management Diabetes, high cholesterol, high blood pressure, asthma, and allergies.
- Weight Loss
- Wound Care Management

WHAT SERVICES DO YOU NOT PROVIDE?

Chronic pain management or psychiatric services is not provided.

DO YOU PROVIDE ANY LAB SERVICES OR DIAGNOSTIC SERVICES?

Outside of the in-house labs mentioned above, we refer out to diagnostic centers in the area as needed. Any lab service where blood is drawn in the Wellness Center but sent out to a diagnostic center is provided at no cost to the patient.





Telemedicine

Telemedicine: TCSIG Wellness Center Telephone Visit

To our TCSIG community, we are excited to introduce you to our new TCSIG Wellness Center telemedicine capability, provided by our electronic health records system, ECW! Our telemedicine application will allow you to have a virtual face-to-face visit with your provider. Using this application is user friendly and does not require you to download any apps or software to your personal devices. Please see the following information and reach out to our clinical support staff with any additional questions you may have.

To ensure you are ready to use our Telemedicine services you should be familiar with the following:

- 1. You will need to ensure our office staff is provided with an updated cellphone number and email address for Telemedicine notifications
 - You will receive a notification for your appointment by text message and email theday you schedule
 - You will receive another notification the day of your appointment by text messageand email 20 minutes before your appointment
- 2. You will be able to participate in your virtual appointment by using your internet browser on a desktop or laptop computer, or by using your smartphone or tablet
 - Ensure the device of your choice has an accessible camera
- 3. To access the appointment "click" on the link provided to you by email or text message, follow the prompts and select the orange button "Start TeleVisit"
- 4. You will be moved to the virtual waiting room and the provider should be with you shortly

For any additional information, please contact clinic staff at (530) 822-5500. We are looking forward to your virtual office visit!



elemedicine: Live Health Online





Have a video visit with a doctor or therapist at home

Using LiveHealth Online, you can have a private video visit on your smartphone, tablet, or computer.

If you need care for a health issue, or support if you're feeling anxious or having trouble coping on your own, LiveHealth Online is reaedy to help. You can stay home and have a video visit with boardcertified doctor or licensed therapist on your smartphone, tablet or computer.

By using LiveHealth Online, you can

- See a board-certified doctor in a few minutes with no appointment. Doctors are available 24/7 to assess your condition and, if it's needed, they can send a prescription to your local pharmacy. I When your own doctor isn't available, use LiveHealth Online if you have pinkeye, a cold, the flu, a fever, allergies, a sinus infection or another common health condition.
- Make an appointment with a licensed therapist in four days or less. You can have a video visit with a therapist from home, at work or on the go — evenings and weekend appointments are available too. Appointments can be scheduled online or over the phone at 1-888-548-3432 from 7 a.m. to 7 p.m., seven days a week. You can get help for anxiety, depression, grief, panic attacks and more.

What will a visit cost?

Your TCSIG PPO Plan includes benefits for video visits using LiveHealth Online. The Preimer Plus, Premier, Standard or Basic plan LiveHealth Online medical will be covered at 100%. The CDHP plan is usually billed at \$59 and will apply to the deductible. LiveHealth Online Pyschiatry is a copay amount if you are on the Preimer Plus, Premier, Standard or Basic plan. The CDHP plan is usually billed \$75 to \$175 and will aplly to the deductible.

> Sign up for **LiveHealth Online** today -- it's quick and easy

Go to livehealthonline.com/ or download the app and register on your phone or tablet.



Healthcare Bluebook

Healthcare Bluebook is a FREE added healthcare benefit to help you shop for care, compare facilities, save money on healthcare services, and earn rewards. The web and mobile applications make it easy to save money on hundreds of the most common medical services and procedures by showing you the cost ranges in your area and providing you with a selection of FAIR PRICE facilities.

Bluebook's web and mobile application make it easy to save money on hundreds of common medical services and procedures by showing you the cost ranges in your area and providing you with a selection of Fair PriceTM (green) facilities.

Detailed information is also provided on the quality of common inpatient procedures (those that require a hospital stay). Healthcare Bluebook will help you to easily identify and select a facility that has a high-quality rating.

What is the "FAIR PRICE?"

The Fair Price TM is the amount you should reasonably expect to pay for a service or procedure and is based on the actual amount paid on the claim, not the billed amount, reflecting the discounts that the health plan has negotiated with the facility.

Here's an example of dramatic price differences between one facility and another.



QUALITY

Aren't all hospitals good at everything?

No, very few hospitals are good at all procedures. For example, a hospital can be among the highest performing facilities in the US for heart surgery, yet the same hospital can also be among the lowest performing facilities for joint replacement.

Can cheaper mean better quality? YES! Absolutely!

Providers with lower costs can have higher quality; there is no correlation between high cost and high quality. Healthcare Bluebook provides cost and quality ratings side-by-side for inpatient procedures,



which is where quality matters most. By using Bluebook, it's easy to see which facilities offer the highest quality at the lowest costs.

REWARDS

How do I earn Go Green to Get Green Rewards?

You can earn rewards by simply visiting green providers for rewards-eligible procedures. Bluebook does all of the processing; there are no additional forms to submit.

Always check in-network status before scheduling.

EASY SETUP

How do I access Healthcare Bluebook?

ON YOUR PC, LAPTOP, AND/OR TABLET:

Log in to Healthcare Bluebook and bookmark the search page for quick access.

ON YOUR MOBILE PHONE:

Download the app and log in so you'll have Bluebook with you anytime you need to schedule a procedure.

Company Code: TCSIG

Bluebook's convenient color codes make it easy for you to identify those providers by cost and quality.



Check It Out:

healthcarebluebook.com/ui/home 800-341-0504



Biometrics Screening

Regular health exams and tests can help identify medical conditions before they develop into a bigger problem. Early detection is critical to combat chronic illness and improves the odds for successful management and treatment of potential health risks. By being pre-emptive with your healthcare screenings, you are taking steps to improve your chances for living a longer, healthier life.

TCSIC screenings are offered to you at NO COST and are 100% CONFIDENTIAL. The comprehensive screening panel includes testing for cardiovascular disease, diabetes, liver and kidney disease and more.

WHO CAN PARTICIPATE?: Employees, retirees, spouses & dependents age 18+ on the TCSIG PPO medical plan. Full-time waivers and Kaiser members are not eligible to participate.

Tri-County Schools Insurance Group hold the annual Health Evaluations but this year the TCSIG Wellness Center will be assisting with the evaluations. The planning phase of the Health Evaluations is currently underway and more information will be sent once it is available.



Helpful Phone Numbers

TCSIG Administration Office

(530) 822-5299 (866) 822-5299 http://www.tcsig.com/index.html

TCSIG Wellness Center (Office Visits, Disease Mgmt, Tele-Visits)

(530) 822-5500 http://www.tcsig.com/wellnesscenter.html

HealthComp (Eligibility and Claims Information)

(800) 442-7247 https://healthcomp.com/

PhysMetrics

(877) 519-8839 tcsigchiro.com

Anthem - Mental Health/Employee Assistance Program (EAP)

(800) 999-7222
anthemeap.com Company Code: TCSIG

ProAct Rx

(877) 635-9545 ProActRx.com

Costco Mail Order Pharmacy

(800) 607-6861 pharmacy.costco.com

Noble Specialty Pharmacy

(888) 843-2040 noblehealthservices.com

Delta Dental of California

(866) 499-3001 deltadentalins.com

Vision Service Plan (VSP)

(800) 877-7195 vsp.com

Hearing Aid Discount Program

(877) 396-7194 vsp.truhearing.com

HealthCare Bluebook

(800) 341-0504 healthcarebluebook.com/cc/tcsig



Attachments

<u>Enrollment Form – Medical/Dental/Vision/Group Life</u>

Enrollment Form - Voluntary Life

Plan Document-Medical

Plan Document-CDHP

Plan Document-Dental

Plan Document-Voluntary Life