

**Memorandum of Understanding between  
Yuba College Faculty Association  
And  
Yuba Community College District**

Yuba Community College District and Yuba College Faculty Association agree to provide the YCFA Unit Members who submitted intent for the Reduced Workload Program prior to the September 1, 2008, deadline the program benefits as outlined in the 2005-2008 agreement.


This agreement is based on the following contingencies:  
YCFA ratification of the tentative agreement between YCCD and YCFA for the 2008-2011 term.

YCCD Board of Trustees ratification of the tentative agreement between YCCD and YCFA for the 2008-2011 term.

Upon ratification by both parties, Unit Members shall be provided all program benefits and options as outlined in the 2005-2008 agreement. In return for the program benefits, the affected Unit Members must meet the provisions of the program as outlined and may not modify their intent to enter into the RWL program except as allowed in the 2005-2008 agreement.

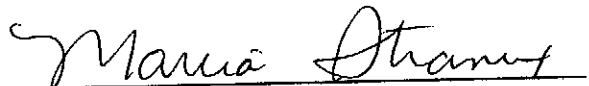
The specific Unit Members affected by this MOU are  
Professor Jeanie Lee  
Professor Rick Murai  
Professor Bill Steen

**It is agreed:**



Al Alt, Director of Personnel  
Chief Negotiator  
Yuba Community College District

Date: 4/15/09



Marcia Stranix, Professor  
Chief Negotiator  
Yuba College Faculty Association

Date: 4/15/09