

**Agreement between Yuba Community College District and
YC-AFT
Memorandum of Understanding
Office Hours Program
DRAFTDRAFT*****

This Memorandum of Understanding is written to outline the provisions of a temporary change to the Collective Bargaining Agreement between YCCD and YC-AFT for the 2010-2011 fiscal year.

The District and YC-AFT agree that for one academic year, the unit members of YC-AFT will forego the Office Hours Program (Article 8). Currently the District provides an Office Hours Program with an expense of \$50,000 per fiscal year. Additionally, the District receives approximately \$20,000 in categorical funds for the Program. With the hiatus of the Office Hours Program, the District will not be eligible to receive the categorical funds. The net savings of the hiatus of the Program will be approximately \$30,000.

The savings generated from the hiatus of this Program shall be utilized by the District towards offsetting the end-of-year deficit. This concession will provide a reduction of the impact of the deficit to the District, thereby allowing the District to reduce the layoffs related to the District's Fiscal Contingency Plan.

It is the intent of the District and YC-AFT to utilize funds from concessions to offset proposed layoffs relative to the Fiscal Contingency Plan. In the event that the end-of-year deficit experienced by the District is less than that proposed in the Fiscal Contingency Plan, the District and YC-AFT shall meet to negotiate implementation of this MOU.

District	Date	YC-AFT	Date
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Revised by District: 4/9/10
Presented to YC-AFT: 4/6/10