

**YCCD Police Officers Association - Salary Schedules - Appendix A**

**MULTI-YEAR - 2019/2020, 2020/2021, 2021/2022**

**Salary Schedule - 2019-2020 - YCCD POA**

	Hr	Mon	Annual	Hr	Mon	Annual	Hr	Mon	Annual	Hr	Mon	Annual	Hr	Mon	Annual
Step	1	1	1	2	2	2	3	3	3	4	4	4	5	5	5
Rate	\$ 23.08	\$ 4,000.03	\$ 48,000.33	\$ 24.61	\$ 4,266.38	\$ 51,196.56	\$ 26.22	\$ 4,544.26	\$ 54,531.16	\$ 27.79	\$ 4,816.38	\$ 57,796.50	\$ 29.36	\$ 5,089.62	\$ 61,075.43

**Salary Schedule - 2020-2021 - YCCD POA**

	Hr	Mon	Annual	Hr	Mon	Annual	Hr	Mon	Annual	Hr	Mon	Annual	Hr	Mon	Annual
Step	1	1	1	2	2	2	3	3	3	4	4	4	5	5	5
Rate	\$ 23.84	\$ 4,132.03	\$ 49,584.34	\$ 25.43	\$ 4,407.17	\$ 52,886.04	\$ 27.08	\$ 4,694.22	\$ 56,330.69	\$ 28.70	\$ 4,975.32	\$ 59,703.78	\$ 30.33	\$ 5,257.58	\$ 63,090.92

**Salary Schedule - 2021-2022 - YCCD POA**

	Hr	Mon	Annual	Hr	Mon	Annual	Hr	Mon	Annual	Hr	Mon	Annual	Hr	Mon	Annual
Step	1	1	1	2	2	2	3	3	3	4	4	4	5	5	5
Rate	\$ 24.63	\$ 4,268.39	\$ 51,220.62	\$ 26.27	\$ 4,552.61	\$ 54,631.28	\$ 27.98	\$ 4,849.13	\$ 58,189.60	\$ 29.65	\$ 5,139.50	\$ 61,674.01	\$ 31.33	\$ 5,431.08	\$ 65,172.92

Ratified by the Governing Board on 12/19/2019

Pursuant to Article 15.13 of the 2019-2022 CBA, Longevity pay shall be:

- 10 years of service = 5% of base pay
- 15 years of service = 5% of base pay