

# Town Hall 6.0

*Yuba Community College District*

Monday, May 4, 2020

# Housekeeping

- ▶ All participants are muted; please use chat feature to ask questions
- ▶ We'll answer questions at the end
- ▶ Questions and answers will be recorded and posted at YCCD Coronavirus Website
- ▶ This Town Hall is being recorded and will be posted online

# Town Hall Topics

- ▶ Governor Newsom's Update
- ▶ Latest County Guidance
- ▶ CCCCO Task Force for Opening Campuses
- ▶ Kindness Program and Survey
- ▶ Health Benefits and Open Enrollment (Donald Grady)
- ▶ Sharing Knowledge, Ideas and Best Practice - STEM Focus (Julie Brown)
- ▶ Sharing Knowledge, Ideas and Best Practice - CTE Focus (Dan Turner)
- ▶ Latest CCCCO Memos
- ▶ Question & Answer

# Governor's Four Phased Re-Opening Framework

## STAGE 1: SAFETY AND PREPAREDNESS

*(This is the stage we are currently in)*

- ▶ Continue to build out testing, contact tracing, PPE, and hospital surge capacity
- ▶ Making essential workforce environments as safe as possible
- ▶ Prepare sector-by-sector safety guidelines for expanded workforce

## STAGE 2: LOWER RISK WORKPLACES

- ▶ Gradually opening lower risk workplaces with adaptations
  - ▶ Retail (e.g. curbside pickup)
  - ▶ Manufacturing
  - ▶ Offices (when telework is not possible)
  - ▶ More Public Spaces

# Governor's Four Phased Re-Opening Framework

## ▶ **STAGE 3: HIGHER RISK WORKPLACES**

- ▶ Open higher risk environments with adaptations and limits on size of gatherings
  - ▶ Personal care (hair and nail salons, gyms)
  - ▶ Entertainment venues (movie theatres, sports without live audiences)
  - ▶ In-person religious services (churches, weddings)

## ▶ **STAGE 4: END OF STAY-AT-HOME ORDER**

- ▶ Re-open highest risk environments and venues once therapeutics have been developed
  - ▶ Concerts
  - ▶ Convention Centers
  - ▶ Live audience sports

# County Updates

## Yolo County

- ▶ Countywide health order to shelter in place has been extended through May 31st
- ▶ The updated health order allows all construction and drive in religious services to resume on May 4th

## Yuba/Sutter Counties

- ▶ On May 4th, the Yuba/Sutter County Health Officer issued a new order that directs people to continue to limit activities, but adopts a new model based upon duration and number of contact (rather than essential services)
- ▶ Businesses identified as lower risk are now allowed to open with social distancing modifications
- ▶ Lower risk businesses include: Restaurants, salons, shopping malls, gyms
- ▶ The County Health Office also announced a new testing with capacity to test 130 each weekday
- ▶ On May 4th testing will be available at the Sutter County Veteran's Hall

# County Updates

## Lake County

- ▶ On May 1st the Health Officer issued a new Health Order that extends the shelter in place order based upon the essential services model through May 17<sup>th</sup>
- ▶ All residents are required to shelter in place unless participating in essential activities

## Colusa County

- ▶ The Health Order issued on April 10th remains in effect through May 8th

# CCCCO Updates From Recent Town Hall

- ▶ Chancellor Oakley announced the formation of a task force that will provide guidance and recommendations for opening community college campuses
- ▶ He urged colleges and districts to stay focused on the Vision for Success Goals, equity and to continue to stay engaged with the Guided Pathways work
- ▶ Chancellor Oakley also urged colleges to be planning for fall to ensure we are able to meet student enrollment demand while also ensuring the safety of students and staff through appropriate social distancing practices

# Kindness Project



## Why Summery

By leveraging machine learning and Natural Language Process (NLP) technology, Summery measures both individual students' values and campus culture. Most importantly, the company's AI-driven tools enable the college to quantify or "score" the alignment between values & culture, setting a baseline in which to measure and monitor the progress of the school's innovation-focused programming.

The background of the slide features abstract teal-colored geometric shapes, including triangles and polygons, arranged in a modern, layered fashion. The shapes vary in opacity, creating a sense of depth. The overall color palette is a range of teal and blue-green tones.

# *Yuba Community College District Office of Human Resources Open Enrollment*

Monday, May 4, 2020

Presented by: Donald J. Grady, Sr., M.S.,PHR

# YCCD OPEN ENROLLMENT

## MAY 4, 2020 — MAY 29, 2020

- ▶ Fiscal Year 2020/2021-**NO RATE CHANGES** for the **4th year** in a row on the PPO Plans.
- ▶ In addition, all PPO medical plans have been enhanced.
- ▶ HMO Kaiser Medical Plans increased this year by 1.43%.

# COST OF BENEFITS

Employees hired prior to 12/31/2002, are offered the Premier Plus plan

Employees hired after 1/1/2003, are offered the Premier Plan

Negotiated cap - \$1225

District split - 50/50 for any amount over the negotiated cap

- Premier Plus plan - \$477.00/mo.
- Premier Plan - \$310.50/mo.
- Standard Plan - \$156.50/mo.
- Basic Plan - \$49.00/mo.
- High Deductible Health Plan - savings put into District sponsored 403b plan/HAS

Kaiser Plans - are considered "buy ups"

- Kaiser High - \$581.00/mo.
- Kaiser Low - \$473.00/mo.

Waiver-Employees may opt out of their health plan a wavier will cost the District \$612.00/mo.

# EMPLOYEE ASSISTANCE PROGRAM

Available 24/7, 365 days a year. Everything you share is confidential. When you need help meeting life's challenges, the Anthem Blue Cross Employee Assistance Program (EAP) is here for you and your household members.

Check out some of the services we offer — at no cost to you:

- Counseling
- Legal consultation
- Financial consultation
- ID recovery
- myStrength-Online “health club for your mind”
- Dependent care and daily living resources
- Crisis consultation

**Need help? Give EAP a try today. Call EAP at (800) 999-7222.  
Or go to [anthemEAP.com](https://anthemEAP.com) and enter our YCCD code: TCSIG.**

# **TCSIG HEALTH AND WELLNESS CENTER**

**1174 LIVE OAK BOULEVARD  
YUBA CITY, CA 95991**

## **Acute Care - getting back to healthy**

- ▶ Treating illnesses, minor injuries, and skin conditions
- ▶ Cold/flu
- ▶ Conjunctivitis
- ▶ Cuts
- ▶ Headache/ migraine
- ▶ Infections
- ▶ Muscle and joint pains
- ▶ Nausea/vomiting
- ▶ Rashes
- ▶ Sinus infections
- ▶ Sore and strep throat
- ▶ Wound care

## **Preventive Care - staying healthy**

- ▶ Administering vaccines, health education, wellness services, and onsite prescription dispensing
- ▶ Screenings
- ▶ Wellness coaching
- ▶ Vaccinations
- ▶ Physicals
- ▶ In-house Labs

# TELEMEDICINE



## PlushCare Treats

- ▶ Bronchitis
- ▶ Chickenpox
- ▶ Ear Infections
- ▶ Impetigo
- ▶ Kidney Infections
- ▶ Lice
- ▶ Pink Eye
- ▶ Pneumonia
- ▶ Pre-travel Questions & Prescriptions
- ▶ Rashes or Dermatitis
- ▶ Sinus Infection (Sinusitis)
- ▶ Sore Throat
- ▶ STD Testing and Treatment
- ▶ Common Cold and Stomach Flu
- ▶ Urinary Tract Infections
- ▶ And More!

**Call for Free \*Today! (866) 460-6205,**  
or visit [www.plushcare.com](http://www.plushcare.com) for more information or to book an appointment.

**\* Due to IRS Rules, Members on CDHP will Pay \$49.**

# ALRIGHT

## PREVIOUSLY KNOWN AS COMPASS

Alright gives our members access to a dedicated and highly trained Health Pro who is well versed in the TCSIG benefits plans and the overall healthcare system. Alright provides services to help with the following:

- ▶ Finding you highly-rated, cost-effective, in-network healthcare providers
- ▶ Making calls to schedule your appointments
- ▶ Reviewing your prescriptions to lower your monthly expenses
- ▶ Comparing costs with different providers before you seek services
- ▶ Explaining details of the Medical, Prescription, Dental, Vision, and HSA plans

Michelle Kuharski  
[Michelle.Kuharski@compassphs.com](mailto:Michelle.Kuharski@compassphs.com)  
800.513.1667 x 717

# VOLUNTARY TERM LIFE INSURANCE



This Open Enrollment opportunity gives you the ability to purchase Voluntary Term Life

Insurance for yourself and your eligible dependents without providing proof of good health\*.

If you are currently enrolled in Voluntary Term Life Insurance, you can use this Enrollment period to increase your coverage up to the guaranteed issue amount, \$200,000, without providing proof of good health.\*

Please reach out to your HR Team members with any additional questions on how to enroll.

For More Information click:

[VOYA Life Insurance Flyer](#)

[VOYA Enrollment at a Glance](#)



#### **Accident Advantage - Off The Job**

- Covers you and your family for Accidents Off The Job
- Sports, school, home and commuting.
- Pays \$1,000 Initial Hospitalization and \$250 per day
- **\$60 Wellness Benefit.**
- Pre Tax Plan

#### **Critical Care Protection: Option 1**

- Covers heart attack, stroke, by-pass, coma, paralysis, sudden cardiac arrest
- \$300/day hospitalization
- \$7,500 First Occurrence Benefit
- Pre Tax Plan

#### **Hospital Choice - Option 1 (\$500) W/ EBR**

- Admission (24+ hrs) pays \$500
- ER or Short Stay Benefit
- Physician's Visit Benefits - \$25
- Diagnostic & Imaging Benefits - \$150
- Ambulance, Labs, X-ray Benefits
- Pre-tax Plan

#### **Monthly Paycheck**

<b>Individual</b>	<b>19.76</b>
<b>One Parent Family</b>	<b>32.89</b>
<b>Insured &amp; Spouse</b>	<b>28.08</b>
<b>Two Parent Family</b>	<b>42.77</b>

<b>Individual</b>	<b>9.36 - 27.30</b>
<b>One Parent Family</b>	<b>10.40 - 27.95</b>
<b>Insured &amp; Spouse</b>	<b>13.39 - 49.14</b>
<b>Two Parent Family</b>	<b>15.47 - 52.52</b>

**Age banded. Individually quoted.**

<b>Individual</b>	<b>29.25 - 32.11</b>
<b>One Parent Family</b>	<b>46.54 - 48.75</b>
<b>Insured &amp; Spouse</b>	<b>47.84 - 53.17</b>
<b>Two Parent Family</b>	<b>56.42 - 59.41</b>



## Cancer Protection Assurance -- Option 2

- Prophylactic Surgery Benefit \$250 per covered person  
\$4,000 Initial Diagnosis.
- Benefits for radiation, immunotherapy, chemotherapy, experimental treatments, and cancer surgery.
- Pays \$200 per day for Hospitalization.  
Dependent children covered at no additional cost.
- Pre Tax Plan
- Pays \$75 Wellness Benefit annually per person for I Cancer Screening.
- Pre Tax Plan

**Agent - Adam Brubaker   Email: [adam@leftoutins.com](mailto:adam@leftoutins.com)**  
**Claims: Jennifer Salisbury (Client Services Coordinator)**  
**Office - 530-419-2515 fax - 530-419-2595**  
**email: [aflac.cdo@gmail.com](mailto:aflac.cdo@gmail.com)**

# UPCOMING WEBINAR DATES:

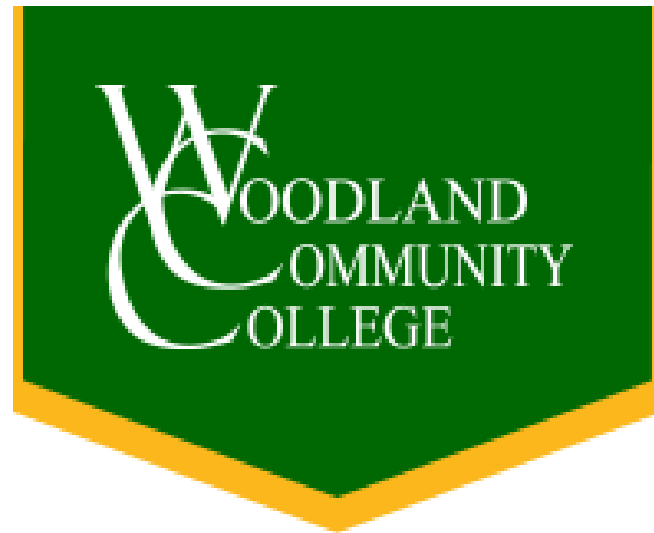


5/08/2020	12pm to 2pm	<a href="https://cccconfer.zoom.us/j/92093896390">https://cccconfer.zoom.us/j/92093896390</a>
5/19/2020	12pm to 2pm	<a href="https://cccconfer.zoom.us/j/95746475656">https://cccconfer.zoom.us/j/95746475656</a>
5/21/2020	12pm to 2pm	<a href="https://cccconfer.zoom.us/j/99516698227">https://cccconfer.zoom.us/j/99516698227</a>



5/12/2020	12pm to 2pm	<a href="https://cccconfer.zoom.us/j/99136463097">https://cccconfer.zoom.us/j/99136463097</a>
5/21/2020	12pm to 2pm	<a href="https://cccconfer.zoom.us/j/92678369884">https://cccconfer.zoom.us/j/92678369884</a>
5/26/2020	12pm to 2pm	<a href="https://cccconfer.zoom.us/j/99391319932">https://cccconfer.zoom.us/j/99391319932</a>

# WCC Chemistry in Transition



# Context

- ▶ My background/Sabbatical
- ▶ WCC Current Online Faculty
- ▶ WCC's preparation (Betsy and Nili)
- ▶ Chemistry Department's starting place ... faculty preparation

# Chemistry's Preparations

- ▶ Instructional Assistant introduction - Symone Watson
- ▶ How can I help the whole department ... Symone's research
- ▶ How can I get the students the rest of their labs ... Chem 2A Idea
- ▶ Christopher's suggestion - Facebook Page (Remote Chemistry Instruction)
- ▶ You Tube - WCC 2A Lab Videos
- ▶ Chem 1A and 1B (Michelle and Vahid)
- ▶ Labster Integration

# Tentative Results and Plans for Summer

- ▶ Student responses to live labs
- ▶ Student responses to Labster labs
- ▶ Faculty responses to Labster
- ▶ Chemistry Faculty check in



# Online meetings and class formats

Learning new formats to host meetings and classes

“Learning something new may be scary and uncomfortable at the beginning, but empowering and satisfying in the end.”

help ▾



sources



audience or followers.

JOIN A MEETING HOST A

time. [Click here to learn more.](#)



dturner@yccd.edu

Sign In

Join a Meeting ⓘ

Enter meeting information

Upcoming Meetings

Friday, May 1, 2020

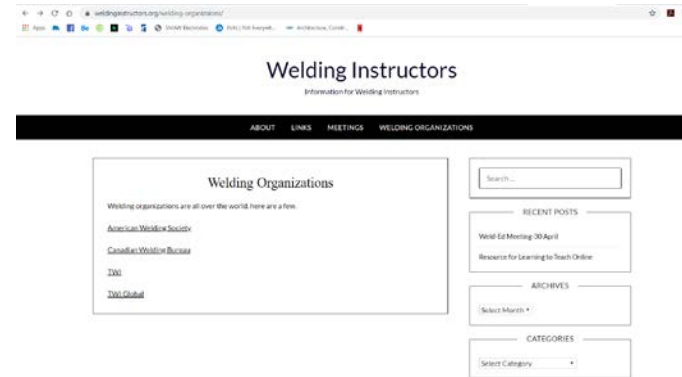
12:00 AM House Color Day  
12:00 AM Daniel Turner

Monday, May 4, 2020

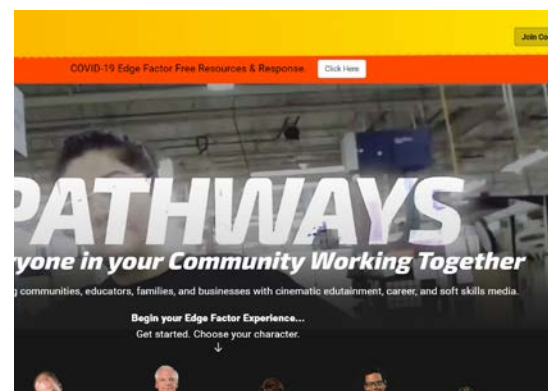
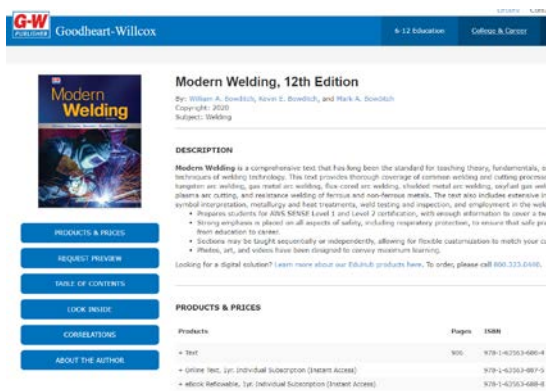
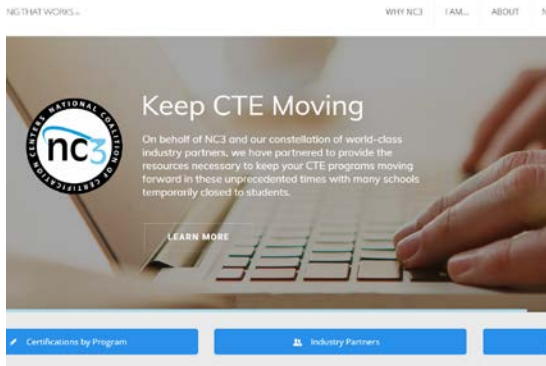
4:00 PM YCCD Town Hall Mtg - COVID1...  
5:00 PM Cathy Richter

7:00 PM Friends of Music  
8:00 PM Daniel Turner

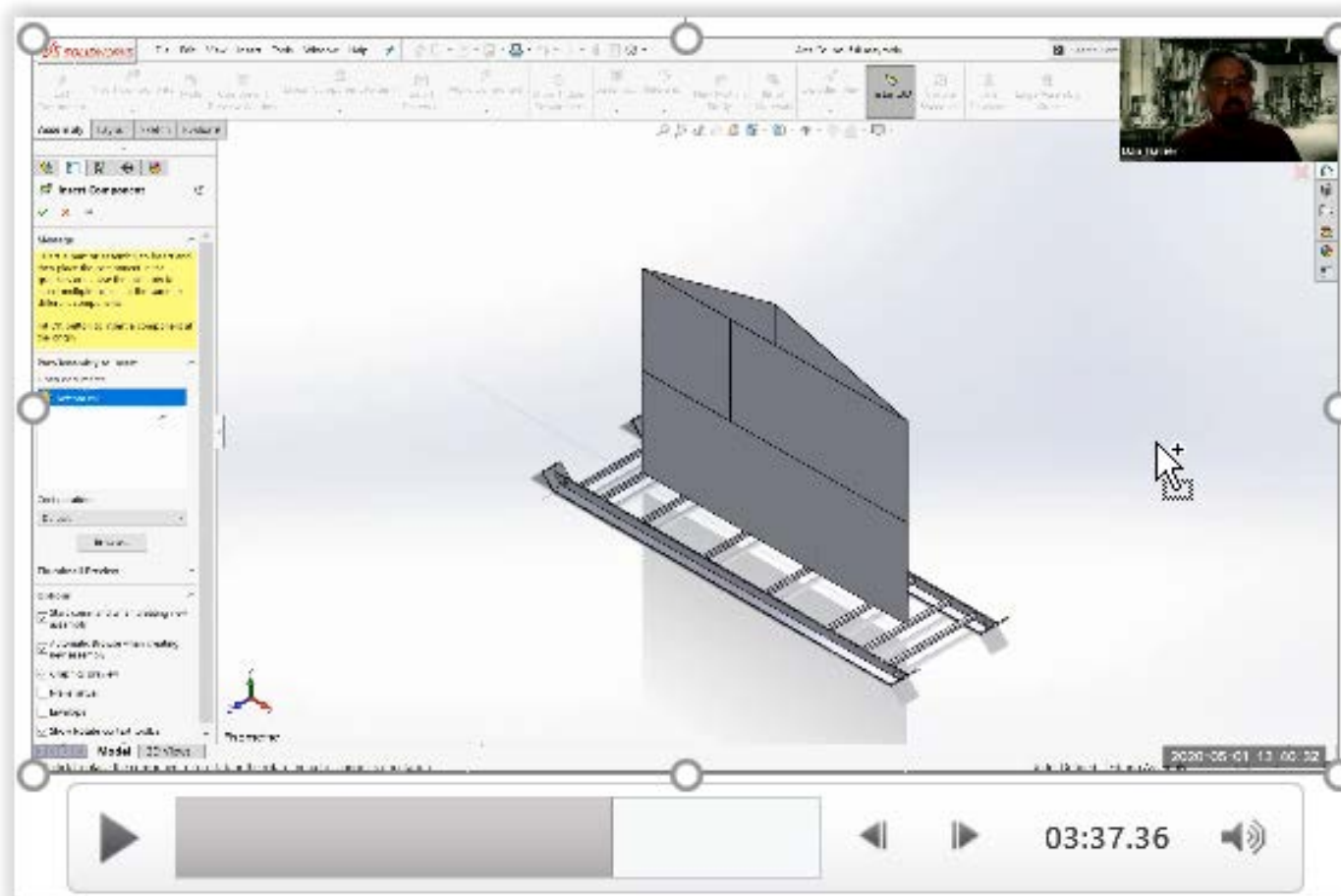
# Building a network



- ▶ Teamwork makes the dream work.
- ▶ There is opportunity to be found, we only need to look
- ▶ There are people that do things much better than me, I want those individuals working with me.



# Hosting a zoom to post online for discussion



# Use different formats, here's my stab at You Tube

- ▶ You only fail when you do not learn and adapt to the things that do not work; changing them until they do



YouTube

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SORT BY

25 Square groove  
Welding Guy  
3:49

24 Fillet weld Tee  
Welding Guy  
4:46

23 3 bead Fillet Ov  
Welding Guy  
2:42

22 Fillet weld Lap  
Welding Guy  
2:03

21 Power sources  
Welding Guy  
9:35

20 Square groove  
Welding Guy

SMAW Basic

27 videos • 7 views • Last updated on Mar 25, 2020

Public

No description

Welding Guy

# Interim Appointments: Executive Order 2020-04

Responds to concerns from districts related to:

- ▶ economic uncertainties
- ▶ planning challenges
- ▶ logistical obstacles to recruitment
- ▶ flexibility to provide remote education

Suspends regulations that limit interim appointments to:

- ▶ “the minimum time necessary to allow for full and open recruitment”
- ▶ two years in duration

# Interim Appointments: Executive Order 2020-04

- ▶ **Now:** continue full and open recruitments where possible
- ▶ **After COVID-19:** proceed with “full and open recruitments” for all those positions that have been filled through interim appointments for more than two years
- ▶ **EEO:** The commitment to equal employment opportunity is unchanged

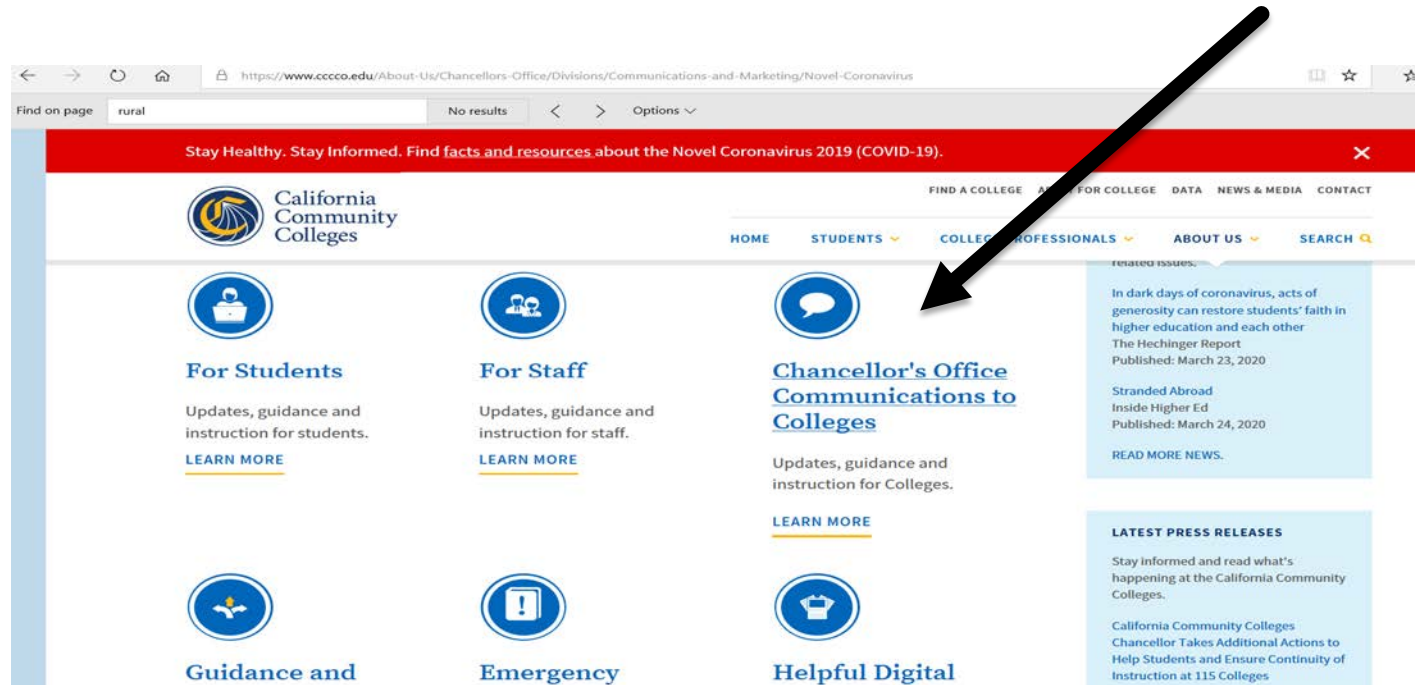
# FON: Executive Order 2020-05

## *Guidance Memo FS20-05*

- ▶ The Executive Order and the guidance memo provide temporary suspension of regulations governing the imposition of penalties for failure to meet the Faculty Obligation Number (FON).
- ▶ The Chancellor's Office will continue to calculate and publish FON information for Fall 2020, but all penalties resulting from these calculations will be deferred.

# Where to find CCCCO Memos and Other Resources...

<https://www.cccco.edu/About-Us/Chancellors-Office/Divisions/Communications-and-Marketing/Novel-Coronavirus>



# Resources – District Covid-19 Page

<https://www.yccd.edu/central-services/coronavirus-covid-19/>

- ▶ Current Status
- ▶ Faculty & Staff Resource Guide
  - ▶ Canvas Tutorials
  - ▶ Zoom Tutorials
  - ▶ Camtasia Tutorials
  - ▶ SnagIt Tutorials
  - ▶ Adobe Acrobat DC Tutorials
- ▶ Links
  - ▶ Vision Resource Center
  - ▶ CCCC CAVID-19 Page
  - ▶ CVC-OEI Support Library
  - ▶ Online Resources for Science Labs
  - ▶ 3CSN Zoom Sessions

The screenshot shows the YCCD Coronavirus Virtual Campus webpage. The header features the YCCD logo and the title 'CORONAVIRUS VIRTUAL CAMPUS' with a breadcrumb trail: HOME > CENTRAL SERVICES > CORONAVIRUS VIRTUAL CAMPUS. The main content area is titled 'Current Status & Frequently Asked Questions' and includes a red cross icon with the text: 'In the event of an emergency YCCD will communicate via Catapult EMS, sign-up here for notifications.' Below this is a link to 'Submit your Coronavirus questions here' and a link to 'A video message from YCCD Chancellor Houston.' The right sidebar contains a 'Coronavirus (COVID-19)' section with a numbered list: 1. Student Resource Guide, 2. Faculty & Staff Resource Guide, 3. Latest Communications, and 4. Prevention, Symptoms, Resources. At the bottom of the sidebar is an 'EVENTS' section.

# Questions & Answers

# Next YCCD Town Hall: Monday, May 11, 4-5 pm

To join these webinars please visit:

<https://cccconfer.zoom.us/j/313287518>

Or iPhone one-tap (US Toll):

+16699006833,313287518# or +13462487799,313287518#

Or Telephone (US Toll):

+1 669 900 6833 or +1 346 248 7799 or +1 312 626 6799 or +1 646 876 9923  
or +1 253 215 8782 or +1 301 715 8592

Meeting ID: 313 287 518