

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37

**MEMORANDUM OF UNDERSTANDING BETWEEN
THE YUBA COMMUNITY COLLEGE DISTRICT
AND THE
YUBA COLLEGE – AMERICAN FEDERATION OF TEACHERS,
LOCAL 4952, AFT/AFL-CIO**

March 22, 2020

In response to an outbreak of the Novel Coronavirus ("COVID-19"), which is currently categorized by the World Health Organization as a globalized pandemic, and declared by the President of the United States to be national emergency, the Parties hereby agree that the evaluation timelines for faculty in Article 11 – Evaluations shall be temporarily placed on hold for the Spring 2020 semester.

The parties further agree to meet and negotiate appropriate timelines for evaluations for the Spring 2020 semester once the current situation has stabilized.

Except as provided herein, neither party is waiving any rights or entitlement to which it may otherwise possess. The Parties agree that the terms of this MOU shall be non-precedential and shall not create a past-practice. The Parties further agree and understand that this MOU shall expire after the current public-health crisis has subsided, which shall be determined in relation to any Local, County, State, and Federal order involving quarantine, a declared state of emergency, or similar pronouncements.

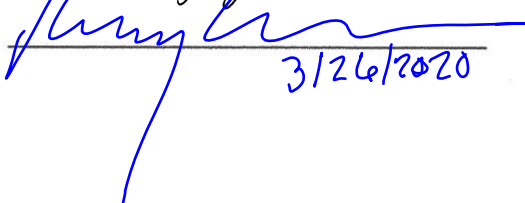
Signed and entered into this 22 day of March, 2020.

FOR THE COLLEGE DISTRICT



Paula

Maribel Gaytan


3/26/2020

FOR THE FEDERATION

Clare Fabrin

Elaine Robinson

Kristina S. Passerini

KRISTINA PASSERINI