



## Background Screening

Due to changes in hospital accreditation process, it is now necessary for all hospital personnel, volunteers and students to have background screening. Failure to pass the screening may mean that a student will be unable to obtain the required number of clinical hours and/or competencies required to successfully complete the Radiologic Technology program. In this event, the student would NOT be eligible to apply for a license or for registry as a radiographer.

### Yuba College Policy:

Students will be directed to obtain background screening at the same time they are directed to obtain the drug screening. This notification will be in writing. Student must present a copy of the background report upon entry to the program. The student must have copies to present to staff at the clinical facility upon request.

In the event your background is determined to be in the category:

- **Fail:** it is recommended that you do not attempt to enroll in the program, as we will be UNABLE to find you a clinical setting. To graduate from this program with a certificate you MUST complete the required number of clinical and semester hours and procedure competencies.
- **Provisional:** You will be assigned to a clinical site and you must report to the department manager for review of your background results. The manager may refer you to another department for review. This process will be necessary for each clinical rotation (there are at least three (3)). If any facility denies you access you will be removed from the program, unless an alternative site can be found.
  - Appeal process: If a facility is unwilling to accept you, one of the program staff will work with you to contact other facilities to determine if they are willing to accept you.
    - Should a facility be willing to accept you, this will be with the understanding that your placement will NOT impact any student who is assigned to that facility. i.e. If the facility is determined to have only enough work for one student, a second student will not be assigned to that facility and the student assigned first to that facility will NOT be reassigned to make room for you.
    - You must attend at least two (2) clinical sites

The guidelines used to establish background status are:

### Definitions

- **Non-conviction:** Any disposition other than a plea of guilty, no contest or a finding of guilt. Non-Convictions can be one of three categories.
  - Passing: Non-conviction leading to charge being dismissed, Nolle Prosequi, Nolle Prosequi, Expunged, Not Guilty verdict or acquittal of defendant.
  - Failing: Any adjudication withheld/deferred where the charge was not dismissed, expunged, Nolle Prose or Nolle Prosequi.
  - Provisional: Any active or pending case.
- **Passing Disposition:** Any Non-conviction disposition leading to the case being dismissed, Nolle Prose, Expunged, Not Guilty verdict or acquittal of defendant.

- Failing Disposition: Any disposition resulting in a conviction or Non-Conviction (adjudication differed/withheld) that has not led to the case being dismissed.
- Healthcare Related Misdemeanors: Any Misdemeanor crime, including but not limited to the following categories:

Theft	Assault and/or Battery	Any child-related sexual activity
Embezzlement	Simple Assault	Any nonconsensual sexual activity with a child or adult
Forgery	Domestic violence	Sale and/or possession of a controlled substance
Fraud	Resigning arrest	Public intoxication/drunkenness
Misuse of credit card	Obstruction officer	Elder abuse/neglect
Unauthorized use	Evade officer/lawful arrest	Arson
Shoplifting	Weapons charges	
Receiving stolen property	Stalking	
Unemployment or Workers	Menacing	
Compensation Fraud	Child abuse/neglect	
Worthless Check	Child endangerment	
	Contributing to delinquency	

#### Pass

- Any Misdemeanor for Felony offense with a disposition date older than 7 years, with the exception of any Misdemeanor or Felony violent crimes, nonconsensual sexual crimes, and crimes against children with a Failing Disposition
- Any Misdemeanor or Felony crime with a Passing Disposition
- Any Misdemeanor Marijuana offense over two years old in the state of California
- Any misdemeanor (or lower) traffic violation

#### Provisional

- Any Healthcare Related Misdemeanor or Felony case that is currently active or pending
- Any SSN Trace where SSN was reported used in Death Benefits Claim
- Any outstanding warrants
- Any other finding determined to be significant enough for further review

#### Fail

- Any case with a Failing Disposition for Misdemeanor or Felony violent crimes, nonconsensual sexual crimes, and crimes against children regardless of elapsed time from disposition date.
- Any other Felony crime with a failing Disposition within the last 7 years.
- Any Healthcare Related Misdemeanor crime with a Failing Disposition within the last 7 years (except in California exclude misdemeanor marijuana convictions more than two years old)
- Any controlled Substance Offence with a Failing Disposition within the last 7 years (Except in California exclude misdemeanor marijuana convictions more than two years old)

For your information: ARRT who is the registry for Radiologic Technologist has an ethics clause. If you have reason to think you might have cause to question their acceptance of your past background, I suggest you start the procedure before you enter the program. While you could still sit before the California exam and be licensed in California, most employers require the ARRT license. You can obtain more information by reading the requirements on the ARRT website. [www.arrt.org](http://www.arrt.org), click on the section called Ethics.