

**Agreement between Yuba Community College District  
Executive Administration and  
Yuba Community College District Board of Trustees**

This Memorandum of Understanding is written to outline the provisions of a temporary voluntary salary reduction/contribution on behalf of the Yuba Community College District Executive Staff.

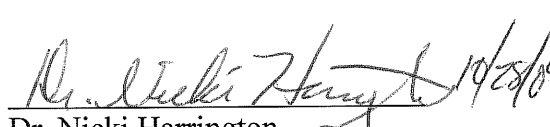
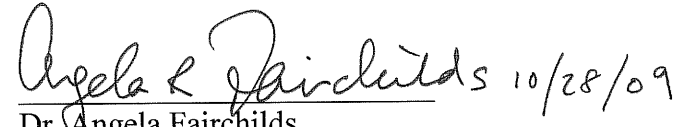
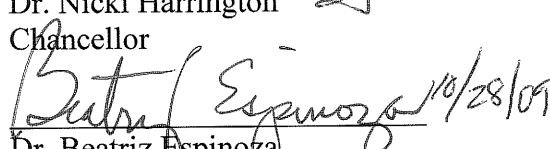
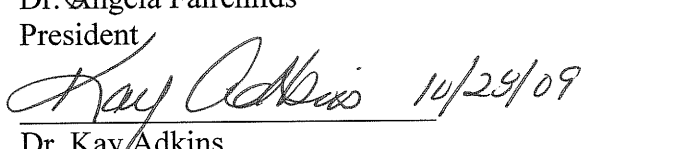
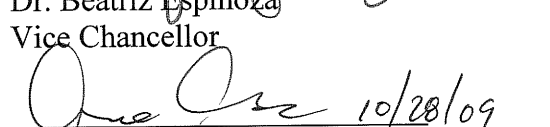
The Executive Staff of Yuba Community College District understand the seriousness of the State of California fiscal crisis and wish to respond to the severe reduction of funding to the California Community College System and ultimately to Yuba Community College District, by volunteering for temporary salary reduction.

The temporary voluntary salary reduction/contribution includes the following executives:

- Chancellor
- Vice Chancellor Administrative Services
- Vice Chancellor Educational Planning and Services
- President, Woodland Community College
- President, Yuba College

The term of this agreement is January 1, 2010 through June 30, 2010. Upon termination of this agreement, the salary for the above named positions shall resume as provided for by the employment contract between the executive and Yuba Community College District.

The voluntary salary reduction/contribution will be in the amount equal to 3% of the base pay of each executive. The executive may select a voluntary salary reduction, a financial contribution to the health benefit plan, a reduction in health benefits or a combination of these options to equal 3% of the base pay. The savings from this salary reduction/contribution will go to the general fund and be used to minimize reductions of staff and operational expenses of the District and thereby reduce the impact of the State fiscal crisis to students and staff.

 10/28/09	 10/28/09
Dr. Nicki Harrington Chancellor	Dr. Angela Fairchilds President
 10/28/09	 10/29/09
Dr. Beatriz Espinoza Vice Chancellor	Dr. Kay Adkins President
 10/28/09	
Al Alt Vice Chancellor	

*AK*  
10/29