

2006-2007 PURPOSE STATEMENT

Project Team:

DIVERSITY

PES Sponsor: AI Alt

Team Leader(s):

Recorder: Renee Hamilton

Beginning: July 1, 2006

Ending: June 20, 2007

Team Purpose: The purpose of the YCCD Diversity Project Team is to provide an enriched experience for all students. This will be accomplished through development and delivery of the District's message of diversity. The District's message will underscore the value that the District places on diversity through increased awareness, knowledge and participation in diversity efforts by all staff across the District.

In specific, the Project Team serves the following purposes:

1. Develop the "Diversity Scorecard" for the District. The framework of the score card will measure access, retention, institutional receptivity and excellence in diversity and equity within the District.
2. Develop the District mantra or vision for diversity to be infused into the District.
3. Develop a "Diversity Agenda" which includes events, visitors and educational opportunities for District employees regarding Diversity.
4. Develop a diversity training track for New Employee Orientation.
5. Develop a staff development and faculty flex training agenda for improving diversity awareness.
6. Review and recommend diversity media such as posters, training videos and presentations for use throughout the District.
7. Coordinate outcomes and deliverables of each of the District Project Teams affecting diversity (i.e. SLOs, Student Equity, and EEO).

Guidelines and Parameters:

1. The Project Team operates consistent with the YCCD Shared Decision-Making Model.
2. Sponsor, Team Leader, and members will carry out responsibilities assigned to this Project Team and function under the Team Roles as defined in the District Council Handbook.
3. Issues outside the Project Team will be referred to District Council or the Chancellor for direction/adjudication.
4. Agenda to be distributed three days in advance of a meeting.
5. Minutes to be distributed 5 days following each meeting.
6. Sponsor and Team Leader will make periodic reports to the District Council, Chancellor, and the Board of Trustees.
7. Sponsor and Team Leader will coordinate data/information needs and/or similar tasks to minimize the duplication with other committees or project teams (i.e., Educational Master Plan, etc.)
8. Membership from across the District will be sought.

Resources:

Membership:

<u>Position</u>	<u>Name</u>
3 Faculty	Neelam Canto-Lugo
	David Perez
	Sheryl Shook
3 Classified	Renee Hamilton
	Kuldip Shergill
	Anabel Toche
3 Administrators	Stacey Cook
	Adrian Lopez
	Jan Ponticelli
Student Representatives	Devin Black
	Octavio Melchor
	Christy Soto

Meeting Schedule:

How Work Is Communicated:

1. Agendas and minutes posted to the YCCD web page.
2. Project team members will communicate with their respective constituent groups.

Outcomes/Deliverables:

1. Develop and recommend the District mantra for diversity.
2. Development of District Diversity Scorecard to evaluate current diversity levels, attitudes, participation. Make recommendations for improvement of current status.
3. Development and recommendations for training, media, campus activities that flow into a comprehensive diversity agenda.

Recommendations Go To:

Director of Personnel Services and Human Resources Development

12/20/2006