

BP 2730 Health Benefits

Reference: Government Code Section 53201

Members of the Board participate in the District's following health and welfare plans for both members and dependent family members, subject to the rules and regulations of the recognized bargaining unit contracts:

- (1) Group health insurance Plan III, as provided by Tri-County Schools Insurance Group;
- (2) Group dental insurance as provided by Delta Dental, Plan D2B;
- (3) Group vision insurance as provided by California Vision Service, Plan C;
- (4) Life insurance (1) Provident decreasing term; and (2) Transamerica \$50,000.

OR such other group health, dental, vision, or life insurance programs as may be mutually agreed upon by District and recognized bargaining units.

Upon reaching age of 65 years, member must participate in Medicare, Plans A and B. Medicare becomes primary insurance and District insurance is secondary.

Retired Members:

- (1) Retirement (Definition). Retirement in this sense is the act of ceasing to serve as a Trustee of the District, either by retirement, resignation, or not being returned by the electorate.
- (2) Eligibility (*Government Code Section 53201*). The Board Member must have begun service on the Board after January 1, 1981; the member must have been first elected to the Board before January 1, 1995, and the member must have served at least twelve years.
- (3) Benefits (*Government Code Section 53201*) Eligible Board Members, upon retirement, may participate, at District expense, in the following Health and Welfare plans for both members and dependent family members, subject to the rules and regulations of the recognized bargaining unit contracts -
 1. Group health insurance Plan III, as provided by Tri-County Schools Insurance Group;
 2. Group dental insurance as provided by Delta Dental, Plan D2B;
 3. Group vision insurance as provided by California Vision Service, Plan C;
 4. Life insurance (1) Provident decreasing term; and (2) Transamerica \$50,000.

OR such other group health, dental, vision, or life insurance programs as may be mutually agreed upon by District and recognized bargaining units.

Upon reaching age of 65 years, member must participate in Medicare, Plans A and B. Medicare becomes primary insurance and District insurance is secondary.

- (4) Benefits (*Government Code Section 53201*). Trustees who leave trustee service, either by retirement, resignation, or not being returned by election, who have completed one or

more terms in office, but less than twelve years of service as a Trustee of the Yuba Community College District, and who agree and do pay the cost of the benefits, may continue those Health and Welfare benefits - group health insurance, group dental insurance, group vision insurance, and life insurance.

Adopted: July 21, 2004