

BP 7120 Recruitment and Hiring

Reference: *Education Code Section 70901.2, 70902(b)(7) and (d), 87100 et seq.; Title 5, Section 53000, et seq.; 51023.5; Accreditation Standard III.1.A*

The Chancellor shall establish procedures for the recruitment and selection of employees including, but not limited to, the following criteria.

An Equal Employment Opportunity plan shall be implemented according to Title 5 and Board Policy 3420.

Academic employees shall meet or exceed the minimum qualifications prescribed for their positions by the Board of Governors and the local governing board.

Hiring criteria, policies and procedures for new academic employees shall be developed and agreed upon jointly by representatives of the governing board and the academic senate, and approved by the governing board.

The criteria and procedures for hiring classified employees shall be established after first affording the recognized classified bargaining unit an opportunity to participate in the decisions under the Board's policies regarding local decision making.

See Administrative Procedure 7120, 7125, and 7126

Revised: 01/08

Adopted: July 21, 2004