



Chapter 3—General Institution

AP 3420 – Equal Employment Opportunity

Reference: *Education Code Section 87100 et seq. ; Title V, Section 53000, et seq.*

The Equal Employment Opportunity (EEO) plan is a district-wide, written plan that implements the District's EEO program, includes the definitions contained in Title V, Section 53001, and complies with all legal requirements as listed in Title V. The District's EEO plan will be developed from the **Model EEO Plan** as provided by the System Chancellor's Office, given local modifications based on legal recommendations from the District's legal council. The District will comply with implementation timelines of the System Chancellor's Office for the EEO plan. Prior to implementation, the Board of Trustees will adopt the EEO plan.

Revised: 12/01/2006

Adopted: 7/21/2004