

**YUBA COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES
MINUTES OF THE MARCH 13, 2009 SPECIAL BOARD MEETING**

The Yuba Community College District Board of Trustees met for a Special Board Meeting on Friday, March 13, 2009 at Yuba College, Marysville, California, to hear a disciplinary matter at the request of Joanne Inouye.

Ms. Joanne Inouye, a permanent, classified employee of the District employed as an Administrative Secretary I – Maintenance and Operations, was present with her representative, CSEA Labor Representative, Mr. Tom Page. Mr. Scott Holbrook, legal counsel for the District, was also present. Recommendation was made for Ms. Inouye's dismissal based on the following:

- Willful disobedience and insubordination, a willful failure to submit to duly appointed acting supervision, conform to duly established order or directions of, or insulting or demeaning the authority of a supervisor or manager;
- Improper or unauthorized use of District property
- Willful violation of policies, procedures, and other rules which may be prescribed by the District, college(s), or departments
- Dishonesty involving employment

1. AGENDA

1A. Call To Order

Board Vice Chairman, Jim Buchan, called the meeting to order at 2:09 p.m.

Present: Jim Buchan, Brent Hastey, Ben Pearson, Leela Rai, Xavier Tafoya

Absent: Alan Flory, George Nicholau

2. PUBLIC AGENDA

After hearing information presented by Mr. Page on behalf of Ms. Inouye, and Mr. Holbrook on behalf of the District, the Board adjourned to closed session at 6:22 p.m.

3. CLOSED SESSION - Public Employee Discipline/Dismissal/Release – Board Deliberation

The Board reconvened to open session at 6:53 p.m. Vice Chairman Buchan stated that the Board, in closed session, considered the charges against Ms. Inouye, and determined by a unanimous vote of 5-0 to dismiss the charge of willful disobedience and uphold the charges of improper use of District property, willful violation of policies prescribed by the department and dishonesty involving employment, and upholds the recommendation for dismissal.

4. ADJOURNMENT

Vice Chairman Buchan adjourned the meeting at 6:54 p.m.

Respectfully Submitted,



Nicki Harrington, Ed.D.
Board Secretary