

Yuba Community College District  
**Academic Senate**  
M I N U T E S  
March 6, 2008

**Senators Present:** Rubiales (Chair), Nickolson (Vice Chair), Abele, Althausen, (Boren), Canto-Lugo, Galamba, Gomez, Heaton, Kemble, Kitchen, May, Morgan, Willson.

1. The meeting was called to order by Rubiales at 12 p.m.
2. In a closed session, the Senate voted to confirm tenure for two faculty members whose tenure status had been questioned due to a technicality.
3. The Yuba College District Diversity Project Team presented a document that summarizes ten Diversity Initiatives for the next five years. The initiatives are aligned with the Board's strategic directions and will direct diversity in recruiting, retaining, and mentoring employees. The document was brought to the Senate for information. Next week, the Academic Senate will vote on whether to endorse the document.
4. Nickolson reported that faculty are encouraged to provide input regarding next fall's convocation activities. Suggestions can be forwarded to David Rubiales or to Helen Nickolson.
5. A memo was distributed to Senators addressed to the counselors from Dean David Farrell. The memo by Farrell states that any counselor serving on a District Committee ( i.e., hiring committees, Academic Senate, District Council, etc.) must do so in addition to their other professional activities. That is, counselors are to fill out green cards clarifying their 35 weekly hours. If they attend meetings during any of these times, they must put in additional hours.  
The consequences of Dean Farrell's actions were clarified by the counselors on the Academic Senate. First, all counselors will immediately resign from District Committees ( including hiring committees and the Academic Senate). Secondly, the faculty in general could next be asked to identify their work hours in green card fashion.  
In discussion, Senators saw this action as a professional affront to those faculty who are serving on committees for the District. In other words, the policy is penalizing those who work the hardest and provide necessary service to the District.  
The following motion ( May/ Gomez) was passed by the Academic Senate: *The Academic Senate recommends that if the District does not desist from this new policy outlined in the Farrell memo—a policy which creates undue hardship for Yuba College faculty serving on committees--then ALL Yuba College certificated members will be asked to immediately resign from service on ALL District committees. The President of the Senate will meet with the administration, convey the sense of this resolution, and report back to the Senate.* ( The motion passed, 7-6. The action was unofficial since the administrative memo had not been on the agenda.)
6. The meeting was adjourned at 1:00 p.m.

6 Mar 08 tm