

Yuba College
Academic Senate
M I N U T E S
May 7, 2009

Senators Present: Nickolson (president), May (vice-president), Boren, Buckley, Canto-Lugo, Davidson, Devries, Heaton, Kemble, Kitchen, Morgan, Ramsey, Willson

Guests: Alt, Dr. Harrington, Trutna

Meeting was called to order 12:01 pm. Nickolson supplied the melamakarouna (Google it: only *eight hits!* And *no entry* in Wikipedia; is it possible that it *doesn't really exist?*)

1. Agenda: approved.
2. Minutes from April 23, 2009 approved with minor revisions.
3. Reports
 1. Presidential Search (Dr. Harrington)
 - a. Dr. Harrington handed out the recruitment brochure and announced that the four finalists would be on campus the next week for a tour and public forums, which would include questions from consultants followed by open questions from the audience. Nickolson, Turner, and Williams, the faculty on the hiring committee, represented faculty well. Dr. Harrington encouraged faculty to attend the forums, which would also be on TV for Lake. The consultants will have response sheets for all the audience members, which they will collate and present to the hiring committee.
 - b. Dr. Harrington asked the Senate to consider that next Fall we should have a new president; it might be nice to plan an informal reception for him or her.
 - c. Dr. Harrington would like to hear our thoughts on things Dr. Harrington could do to mentor the new president. What are the Senate's highest priorities in working with the president?
 - d. Nickolson suggested that this question can be addressed at the retreat, where the Senate will crystallize goals. Dr. Harrington noted that the Board has set out strategic directions, from which President Mendoza lined up goals for college. Davidson asked if these goals have been updated. Dr. Harrington replied that President Mendoza would know, but generally, we are in year three of a four-year strategic plan. In summer, he will report the past year + future plan to the Board.
 - e. There is a session planned for August, including Dr. Harrington, Dr. Trutna, Woodland, the Board, the presidents, and so on, to try to move forward in positive way. There will also be a training session to include full senate both colleges.

- f. Next Friday is President Mendoza's last day; the new pres starts July 1 or soon thereafter.
2. EEO Report (Action) – (Alt & Willson)
- a. Alt explained that the last and next meetings were to on defining priorities. At the next meeting, the goal is to set next year's priorities, how to get feedback, and how to begin implementation. It will be the last meeting of year, but they're talking about things they can do in June and July to set up the Fall.
 - b. Some examples of priorities (not a ranked list): EEO training; hiring process; the EEO representative appointment process: more concise EEO narrative for committees; focused recruitment (Prop 209 eliminated "targeted" recruitment, but the EEO plan references targeted recruitment for situations where there are not enough applicants. The committee is still eliciting ideas through Willson and through our asking our constituents.
 - c. Willson noted that the executive summary had taken a lot of time, but they are still ahead of an advisory that set a one-year deadline to implement, and have the Board adopt, the plan.
 - d. Davidson asked what "significant underrepresentation" is. Alt noted that availability data is needed to answer that question adequately; the model plan originally looked at statistical variances, but they've now been told they will not receive availability data—though originally they were told they were required to rely on such data.
 - e. Davidson asked for clarification on the categories—are they all based on ethnicity? Alt suggested that we could make our own categories, though we are required to include at least those based on ethnicity. Willson asked for suggestions of other categories. Davidson suggested that if we're really concerned about underrepresentation, we should link the categories from the Diversity Plan to hiring categories. Willson noted that we often are not allowed to ask the questions that would give us the necessary data. Davidson noted that candidates are already faced with a confidential ethnicity survey in the application packet; we could include other categories or questions that we find useful, to which candidates could then decide whether or not they want to respond.
 - f. Canto-Lugo moved to support the EEO plan as presented by Alt and Willson. Buckley seconded. Passed unanimously.
3. SLOs, hiring, diversity, and committees (May)
- a. May presented a list of committee member replacements. Canto-Lugo moved to approve the list; Boren seconded. Motion passes unanimously
 - b. In Fall, at convocation, Michel is organizing a meeting between the steering committee and faculty reps. The goal: an SLO for every course.
 - c. Re: hiring, there are no new developments. See VP report.

- d. The Diversity Team was scheduled to meet the following day to look at the Plan's framework. First, the idea is to look at what we're already doing; then, to look at what we'd like to see done.
- 4. Presidents Report (sent report follows)
 - a. Canto-Lugo moved (Willson seconded) to approve for Michel and Smith to serve at student grievance hearing. Passed unanimously.
 - b. Canto-Lugo moved (Buckley seconded) to approve Steverson and Langston to be included as part of the summer ad hoc committee to address budget issues if necessary. (Syda, Williams, and Kitchen are already part of that committee.) Passed unanimously.
- 5. Vice-President's Report (sent report follows). Nothing to add.
- 6. Update
 - a. Election for at-large Senator (Heaton)
 - i. Heaton announced that there was only one nominee so far.
- 7. New business
 - a. Senate budget – need to cut by 5%
 - i. Davidson moved (Heaton seconded) to cut travel by \$800. 5 yeas, 6 nays, 1 abstain. Does not pass.
 - ii. Canto-Lugo moved (Willson seconded) to postpone until next time. 8 yeas, 4 nays. Motion carries.

Meeting adjourned at 12:58 pm in a mad rush.