

MINUTES

Yuba College Academic Senate

September 29, 2005

APPROVED

Present: Althausen, Correa, Galamba, Heaton, Katanic, May, Nickolson, Ng, Parsafar, Rubiales, Schoenherr, Shivers, Willson.

Guests: Kitchen, Lowe, Staffero

1. The meeting was called to order at 12:05. The agenda was approved. Minutes from 9-22-05 were approved.
2. As part of his President's report, Rubiales reported that the District Council is concerned about the shortage of EEO representatives. We need more faculty volunteers for EEO training and more and better training. Shivers reported that the EEO Committee has not met since last spring, at which time pending business was simply dropped. Shivers also emphasized the need for a functional EEO program for the District; she believes that if the current director of the program does not have the time or commitment to the program, the District should appoint someone else to this important position. Rubiales added that he was struck by the difference between the District commitment years ago to affirmative action, which was guided by a faculty coordinator with 60% release time. No such arrangement exists for the Equal Employment Opportunity program, yet employment equity needs for the District remain imperative and state mandates still must be met. Lowe added that Al Alt, who is in charge of the EEO Program, would report on these issues at the next District Council Meeting.
3. Rubiales and Nickolson are continuing to meet with the administration regarding the District field trip policy.
4. Rubiales and Lowe said that, as the District implements the multi-college plan, the Chancellor (Dr. Harrington) will remain in her current office. The President and Vice-President of the Marysville campus will have offices in the cafeteria quad area. In reply to a question, Rubiales and Lowe said that no new office construction is being planned.
5. Nickolson reported that 5 of 7 equivalency applications have been completed. She also said the Faculty Evaluation Committee is meeting and refining evaluation procedures, working with YCFA and using the new contract to anchor deliberations.
6. The newly formed Senate subcommittee to analyze Senate policy regarding committee appointments will be headed by Angela Willson. The Senate agreed on a membership of seven. In addition to Willson as chair, members will include Althausen and Parsafar from the Senate, as well as one faculty member from Lake, one from Woodland, one from Social Sciences, and one from Counseling. Rubiales hopes to have volunteers for these four remaining seats for Senate confirmation at the October 6 meeting.
7. The Senate voted to appoint Leticia Gomez as Senate representative to District

Council.

8. Rubiales asked and received Senate consensus to forward the Academic Handbook to YCFA for review. A section describing Library guidelines will be added. No Senate issues have been raised concerning the Handbook; the focus of YCFA will be to insure that Section 2 on working conditions is congruent with the contract.

9. The meeting was adjourned at 1:00 p.m.

9-30-05 tm